

**Superintendent's Letter
November 16, 2010**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

PRESENTATIONS

1) AUDIT REPORT BY HERBEIN+COMPANY (All Ayes)

Granted permission to accept the audit report from Herbein+Company, Inc. for the year ended June 30, 2010.

2) CURRICULUM DEPARTMENT –

Science Program – Faculty – Mr. Rick Tothoro; Students – Robert Kemp III, Brianna Papoutsis, and Andre Parks

4.0 Ratification/Approval of the following (All Ayes)

4.1 Field Trips

- a. Fifth Grade students from Cornwall Terrace (97) and (4 + chaperones) to Kutztown University Children's Literature Conference for a presentation by Linda Sue Park Newberry Award winning author April 15, 2011. Cost to students \$1.00 Transportation will be paid by Cornwall Terrace funds.
- b. Third (77), Fourth (95) and Fifth (97) grade students plus classroom teachers and chaperones to Reading Phillies Education Day, May 26, 2011. Cost to students \$10.00. Transportation will be paid by Cornwall Terrace funds.
- c. 8th Grade Chorus (90) students and Matt Iovino plus (4) chaperones to New York City to see a show on Broadway "Wicked" May 11, 2011. Cost to students \$200.00 Cost to district (4) subs. No transportation cost will use motor coach.
- d. West Ski Club plus Rick Lapi, Donna Dawson to Bear Creek Ski Resort on January 20, February 1 and February 24. Cost to students \$140 No subs requested.
- e. AP US History Student Government Class (100 students Grade 11-12) Kathy Hagee and (4+ chaperones) to Mount Vernon on December 3, 2010. Cost to students \$45.00. Cost to district (4) subs. Will travel by motor coach.
- f. Engineering Design and Development and Digital Electronics students (31) plus Mike Fitzgerald and Ryan Dennes to DEKA facility on November 19. No cost to students. Cost to district (2) subs and transportation.
- g. Gifted Drama students (70) grades 9-12 plus Destinee Logan, Jody Reppert and Karen Reppert to Academy of Music Philadelphia to see Romeo and Juliet Opera February 9, 2011. Cost to students \$10.00 Cost to district (2) subs. Transportation will be paid by students.

4.2 Participations

Request approval for the senior high boys' volleyball team to attend the State College Boys Volleyball Invitational on May 6, 2011, spend the night in State College and attend the NCAA men's volleyball championship at Penn State on May 7. The cost to the district is 2 vans, one day substitute for Rick Lapi and the registration fee of \$200.

**5.0 Superintendent's Report (Personnel/Program Recommendations) **
(All Ayes 5.1-5.8) (5.9 – 7 Ayes 1 Abstain)

5.1 Resignations

Daniel Rosario Echevarria, School Bus Driver, eff. 11/8/10

5.2 Retirements

Judith Stichler, Substitute Special Education Instructional Assistant, eff. 11/2/2010, 11 years with the Wilson School District

5.3 Day without pay

Jessica Herrmann, Autistic Support Teacher, Green Valley, November 11, 2010 (1 in-service day)

5.4 Hourly Teachers

Ashley Engelman, Math Resource Teacher, Cornwall Terrace Elementary, 13.5 hours per 6 day cycle, \$15.73 per hour, eff. 11/17/10

Laura Stewart, Math Resource Teacher, Cornwall Terrace Elementary, 12 hours per 6 day cycle, \$15.73 per hour, eff. 11/22/10

Laura Stewart, MAX Teacher, Cornwall Terrace Elementary, 6 hours per 6 day cycle, \$19.22 per hour, eff. 11/22/10

5.5 Support Staff

Gerald Bender, School Bus Driver, \$13.09 per hour, up to 25 hours per week, eff. 11/16/10

Kathleen Bowers, Food Service Substitute, \$9.34 per hour, eff. 11/3/10

Kristin George, School Bus Driver, \$13.09 per hour, up to 25 hours per week, eff. 11/16/10

Jennifer Heilmann, Substitute Building Nurse, \$17.00 per hour, eff. 10/29/10

Shailyn Hernandez, Child Care Student Aide, Senior High School, 15 hours per week, \$8.20 per hour, eff. 9/27/10

Shelley Hill, School Bus Driver, \$13.09 per hour, up to 25 hours per week, eff. 11/16/10

Brittany Miller, Fast Forward Instructional Assistant, Cornwall Terrace, 20 hours per week, \$10.65 per hour, eff. 11/18/10

Faye Parker, Classroom Nurse, Whitfield Elementary, 18 hours per week \$13.41 per hour, eff. 11/22/10

Melissa Stiller, Substitute Secretary, \$10.65 per hour, eff. 11/16/10

Amanda Thomas, Food Service Substitute, \$9.34 per hour, eff. 11/2/10

Karen Borelli, Special Education Instructional Assistant, Wilson West, \$11.29 per hour, 25 hours per week, eff. 11/30/10.

Jayprashini Naidoo, Special Education Instructional Assistant, Southern , 25 hours per week, \$11.80 per hour, eff. 11/15/10

5.6 Change in Status

Anne Missan, Substitute Instructional Aide, Spring Ridge to Special Ed Instructional Aide , Spring Ridge, no change in rate, up to 16.5 hrs/wk, effective 8/30/10.

Brian DeGreen, Monitorial Aide, West Wyomissing to Substitute Monitorial Aide, \$9.34 per hour, eff. 11/16/10

Coleen Dow, Special Education Instructional Assistant, Spring Ridge, 25 hours per week to 29.5 hours per week, no change in rate, eff. 11/16/10

Stacy Lambert, Van Driver to School Bus Driver, \$12.69 per hour, up to 25 hours per week, eff. 11/2/10.

Linda Miller, Child Care Aide, Cornwall Terrace to Child Care Assistant Supervisor, \$10.65 per hour, eff. 11/15/10

Richelle Rittersbach, Child Care Aide, Cornwall Terrace to Child Care Assistant Supervisor, \$10.65 per hour, eff. 11/15/10

5.7 Certified Substitute Teachers, eff. 11/16/10

Matthew Cinelli, Biology & Chemistry

Amanda Kimmage, Elementary

Kimberly Long, Elementary

Constance Schaab, Elementary

Kathryn Stewart, Elementary

5.8 Emergency Substitute Teachers, eff. 11/16/10

Samuel Phillips, Elementary & Secondary

Marie Shires, Elementary & Secondary

Denise Silfee, Secondary

5.9 Extra Curricular**Senior High Science Olympiad Advisor**

Wayne Sierer. Wayne is a retired science teacher and a district substitute. Pay = 5 units x \$274 per unit x 3 years experience = \$1,507

Academic Challenge Volunteer

Dustin Hill - Dustin is a 2009 Wilson Grad who was on the State Championship Team and now attends Albright College.

Assistant Varsity Boys Basketball Coach

Adam Filer - Adam is a math teacher at the senior high and the head boys water polo coach.

Pay = 14 units x \$274 per unit = \$3,836

Freshman Boys Basketball Coach

Rick Tothero - Rick has been a Wilson boys' basketball coach for 14 years. Pay = 9 units x \$274 per unit x 14 years = \$3,791.

Freshman Girls Basketball Coach

Mark Owens - Mark was the head Central girls' basketball coach for the 2010-2011 season. Pay = 9 units x \$274 per unit x 2 years experience = \$2,766.

Head Ice Hockey Coach

Scott Hayick - Scott was an assistant coach during the 2009-2010 season. No pay for this position.

Southern Middle School Winter Cheerleading Coach

Heather Lippencott - Heather works at Shiloh Hills and has previously coached cheerleading at Wilson Southern. Pay \$10/hr.

Head Varsity Baseball Coach

Sal Raccuglia – Sal is a math teacher at Wilson West, coached junior high baseball at Central for 14 years and is an assistant varsity basketball coach. Pay = 5 units x \$274 per unit x 3 years experience = \$5,215.

Indoor Track Assistant Coach

Kyle Hills - Kyle is a Wilson graduate and an assistant Senior High cross country coach. Pay = 2.8 units x \$274 per unit = \$767.

Hourly Freshman Football Coach

Kerry Dunn - Kerry is an assistant boys' lacrosse coach and a Wilson resident. Pay \$8.50/hr.

6.0 Consent Items (All Ayes)**6.1 Accepted with gratitude the following donation:**

- a. \$240.75, from LifeTouch to Lincoln Park Elementary, for the purpose of school activities and supplies
- b. \$285.75, from LifeTouch to West Wyomissing Elementary, for the purpose of school activities and supplies
- c. A Gemeinhardt flute, from Mary Glass, to be used by Cornwall Terrace band students. Estimated value of flute is set at \$275.00

Roll Call Votes**7.0 Human Resources (All Ayes)**

- 7.1 **Request approval** to create full-time ACCESS Coordinator/Finance Office Assistant position, new job description attached

8.0 Pupil Services (No Vote)**9.0 Technology & Media (No Vote)**

10.0 Finance**(10.1-10.4 & 10.6-10.7 All Ayes)****(10.5 – Tabled)**

- 10.1** Request approval to add Matthew Werley as a signer on the Wilson West Middle School Student Activities Fund Sovereign Bank Account # 8031061718.
- 10.2** Approval to submit the following delinquent account to Berks County Tax Claim Bureau:
- One Lower Heidelberg Township January 2009 interim tax bill
- 10.3** Approval to exonerate tax collectors from collecting July 1, 2010, and September 1, 2010, per capita taxes from those taxpayers whose names appear on an exonerated bills list presented to the Board:
- Berkshire Heights – 72 bills
 - Lower Heidelberg – 98 bills
 - Sinking Spring – 69 bills
 - Spring Township – 853 bills
- 10.4** **Request approval** to require sixth graders participating in secondary extracurricular activities to pay the Wilson School District extracurricular fee.
- 10.5** **Request approval** to waive the activity fee for members of the varsity ice hockey team.
- 10.6** **Request permission** to create a Multi-Cultural Club Account within the High School Activity Account
- 10.7** **Request permission** to create a Class of 2014 Club Account within the High School Activity Account

11.0 Transportation (No Vote)**12.0 Food/Cafeteria** (No Vote)**13.0 Operations** (No Vote)**14.0 Policies**

Request permission to approve the following Board policies: **(Roll Call)**
(No vote needed)

Second reading of the following Board policies: (no vote)
(No vote)

First reading of the following policies: (no vote)

Policy #950 – News Media Relations

15.0 Miscellaneous (All Ayes)

15.1 Approved awarding the bid to Reifsnnyder's Inc. for a baby grand piano for the Wilson West Auditorium at a cost of \$23,650.00

Enrollment as of November 11, 2010 is 5,844 which represents an increase of 6 over last month's report