

WILSON SCHOOL BOARD

Superintendents' Letter

Tuesday, November 2, 2010

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

PRESENTATION:

Support Staff Longevity - The following employees were recognized for having completed 25, 20 or 15 years of service to the district, effective 6/30/10. These employees will receive a Bulldog Pin reflecting their years of service and will also receive a Longevity Increment (ranging from \$200-\$350 depending on years of service and full-time/part-time status).

The employees are:

25 years of service

Giovanna Borelli – Child Care and Lunch Aide

Betty Graves – Child Care

Lois Ney – Food Service Manager

Hans Heimes – Operations (retired)

20 years of service

Laurie Hritz – Library Assistant

Marybeth Speicher – Library Assistant

Betty Weinhold – Special Ed IA

15 years of service

Henry Breidegan – Operations

Jason Devlin – Operations

Doreen Farscht – Special Ed Admin Assistant

Milton Hall – Operations

Eric Lutz – Operations

Linda McHale – Library Assistant

Anne Mohn – Food Service

Pam Reinert – Operations

Beth Schmidt – Secretary

Fern Wertz – Child Care & Food Service

Dianne Suchon – Business Office (retired)

4.0 Ratification/Approval of the following (Consent):

(No items no vote needed)

5.0 Superintendent's Report (All Ayes)

5.1 Retirements

Jennie Gowans, Prescriptive Motor Trainer, eff. January 11, 2011, 35 years in education, 18 years with the Wilson School District

William Haas, Physical Education Teacher, Senior High School, eff. the last day of the 2010-2011 School year, 39 years in education, 33 years at the Wilson School District

Karen Orwig, Instrumental Music Teacher, Whitfield Elementary, eff. the last day of the 2010-2011 school year, 34 years with the Wilson School District

David Sweigert, Grade 4, Whitfield Elementary, eff. the last work day of the 2010-2011 School year, 36 years with the Wilson School district

Michelle Greenawalt, Special Education, eff. the last day of the 2010-2011 school year, 37 years in education , 31 years with the Wilson School District.

5.2 Resignations

Stacey Breiner, Itinerant Learning Support Teacher, Southern, eff. 12/20/2010

Aimee Nelson, Special Education Instructional Assistant, Wilson West, eff. 11/25/2010

Beverly Smith, Part time Guidance Secretary, Senior High School, eff. 11/5/10

Lauren Stallone, Special Education Instructional Assistant, Southern, eff. 10/28/10

Kathryn Tegan, Fast Forward Instructional Aide, Cornwall Terrace, eff. 10/28/10

5.3 Day without pay

Todd Gensemer, Physical Education Teacher, Whitfield, 11/4/10-11/5/10 (2 working days)

Kathy Hagee, History Teacher, Senior High School, 4/28/11-4/29/11 (2 working days)

Jeffrey Kahl, Kindergarten Teacher, Whitfield, 4/29/2011 (1 working day)

5.4 Support Staff

Irene Becker, Child Care Assistant Supervisor, Spring Ridge, 12.5 hours per week, \$10.65 per hour, eff. upon submission of clearances

Jamie Hoffert, Child Care Assistant Supervisor, Spring Ridge, 27.5 hours per week, \$10.65 per hour, eff. 10/25/10

Erika Moyer, Child Care Assistant Supervisor, Whitfield, 20 hours per week, \$10.65 per hour, eff. 11/1/10

Crystal Pasquale, Child Care Aide, Shiloh Hills, 27.5 hours per week, \$9.34 per hour, eff. 11/1/10

Janice Ranalli, Substitute Child Care Supervisor, \$13.41 per hour, eff. 10/25/2010

Dawn Stevens, Classroom Nurse, Senior High School, 29.5 hours per week, \$13.41 per hour, eff. 10/25/10

Kerry Truax, Monitorial Aide, West Wyomissing, 7.5 hours per week, \$9.34 per hour, eff. 11/1/10.

5.5 Change in Status

Kelsey Balliett, Child Care Assistant Supervisor, Spring Ridge to Substitute Child Care Aide \$9.34 per hr, eff. 10/15/10

Courtney Houck, Classroom Nurse, Whitfield to Substitute Classroom Nurse, \$13.41 per hour, eff. 10/29/2010

5.6 Childrearing Leave of Absence

Christie Goss Snyder, Grade 4, West Wyomissing, beginning on or about 2/27/11 and ending on or about 5/9/11.

5.7 Professional Hires

Mary Ennis

Education

Bachelors, The College of New Jersey

Masters, Emerson College

Experience

Speech Therapist, Weisman Children's Rehab Hospital, June 2009- present

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Speech Therapist, Spring Ridge Elementary, eff. 11/15/2010 (replacing Christine Graber who resigned as of 10/29/2010)

5.8 Certified Substitute Teachers, eff. 11/2/2010

Allison Filer, Music K-12

Jaclyn Kramer, Elementary

Emily Trissel, Elementary

5.9 Emergency Substitute Teachers, eff. 11/2/2010

Nina Balistrere, Elementary & Secondary

Wendi Chapman, Elementary & Secondary

Andrew Dell, Secondary

5.10 Assistant Director of the Senior High Musical

Matt Iovino - Matt is a teacher at Wilson West and is the director of the Wilson West musicals.

Pay = 7.7 units x \$274 per unit x 9 years of experience = \$3,088.95

5.11 Southern Assistant Girls Basketball Coach

Mark Wiebner - Mark is a teacher at Southern Middle School. Pay = 6 units x \$274 per unit = \$1,644.

5.12 West Assistant Girls Basketball Coach

Katelyn O'Brien - Pay = 6 units x \$274 per unit = \$1,644.

5.13 Senior High Wrestling Volunteers

Mike Anderson - Mike is a special education teacher at the Senior High

Brett Honig - Brett is a teacher at the Senior High.

Barry Smith

Brett Czarnecki

5.14 Southern Wrestling Volunteer

Walt Wooleyhad - Walt is a former Wilson Southern Coach and is a custodian at Wilson Southern.

5.15 West Wrestling Volunteer

Richard Musser - Richard is a teacher at Shiloh Hills.

5.16 Wilson West Head Girls Basketball Coach

Billy Harrison - Billy is a substitute teacher at Green Valley Elementary

Pay = 8 units x \$274 per unit x 2 years experience = \$2,192.

5.17 Wilson Southern Head Girls Basketball Coach

Jayne Worrell - Jayne is a teacher at Southern Middle School - Pay = 8 units x \$274 units x 5 years experience = \$2,652.

5.18 2010-2011 New Community Swim Staff Members

	Salary Scale	2010-11 EXP.	2010-11
Nancee Wenzel	P-3	1	\$8.75
Jeffrey Owens	P-3	5	\$9.75

P-3 Adult instructor without life guarding

6.0 Consent Items (All Ayes)**6.1 Accept with gratitude the following donation:**

a. \$731.25 from Lifetouch to Green Valley Elementary school for student activities and supplies.

b. \$870.75 from Lifetouch to Southern Middle School for school activities and supplies

c. \$184.84 from TerraCycle, 121 New York Avenue, Trenton, NJ 08638, to Spring Ridge Elementary School for student supplies and activities.

d. \$1,200 from Whitfield Home & School to Whitfield Elementary to help offset costs of field trips.

e. A golf cart, donated by Mike Heckman, to the Wilson West Middle School for use by the athletic trainer. Estimated value is \$1,500.

f. A backstop and fencing from the Spring Township Athletic Association for the Wilson Southern baseball field. Estimated value is \$10,000

Roll Call Votes**7.0 Human Resources**

(no items for vote)

8.0 Pupil Services(All Ayes)

- 8.1 **Request ratification** of placement of one 13-year old Southern Middle school male on 10/25/10 into the Wilson/Governor Mifflin Alternative Education Program.
- 8.2 **Request permission** to contract with American Red Cross, Berks County Chapter, to provide Standard First Aid at the rate of \$35.00 per person (approximately 42 staff members) and Adult CPR at the rate of \$50.00 per person (approximately 10 staff members) on November 11, 2010. Certification is necessary for ACCESS funding.
- 8.3 **Request permission to approve** the adoption of a Settlement Agreement and Release with Exhibit A of the Agreement and to pay up to ten thousand nine hundred forty-six dollars and forty cents (\$10,946.40), to settle and comprise all outstanding claims through the first day of the District's 2011-2012 regular school year (other than IEP implementation claims for the 2010-2011 school year) and to authorize the Board President and Secretary to execute the agreement on behalf of the district.
- 8.4 **Request ratification** with Austill's Rehabilitation Services, Inc. to provide physical and occupational therapy services at the rate of \$59.00 per hour and speech/language services at the rate of \$65.00 per hour, as needed, for the 2010-2011 school year

9.0 Technology & Media

(no items for vote)

10.0 Finance (All Ayes)

- 10.1 Approve resolution accelerating collection of earned income tax in 2011 by the tax collector appointed by and under master contract with the Berks TCC.
- 10.2 Approve resolution requesting Berks TCC to contract for collection of local services tax levied by Wilson School District effective January 1, 2011.
- 10.3 Approve contract for collection of local services tax with Berks County Tax Collection Committee effective January 1, 2011.
- 10.4 Request approval of the budget transfers dated October 2, 2010 through October 31, 2010

11.0 Transportation

(no items for vote)

12.0 Food/Cafeteria

(No items for vote)

13.0 Operations (Table item 13.2 Vote only on 13.1 All Ayes)

13.1 Request approval of the transportation contract change orders as follows:

- GC-001 – ER Stuebner – an increase of \$8,000.00
- GC-002 – ER Stuebner – an increase of \$2,521.65.

This represents 0.5254% of the project.

Tabled: 13.2 Request approval to award the bid to Reifsnnyder's Inc. for a baby grand piano for the Wilson West Auditorium at a cost of \$23,650.00

14.0 Policies

14.1 **Request permission to approve** the following Board policies: **(Roll Call)**

Policy #001 – Name and Classification (revised)

Policy #002 – Authority and Powers (revised)

Policy #234 – Pregnant Students (revised)

Policy #808.1 – Free/Reduced-Price Meals (new)

Second reading of the following Board policies: (no vote)

First reading of the following policies: (no vote)

15.0 Miscellaneous

(No items for vote)

COMMITTEE AGENDA ITEMS

COMMITTEE REPORTS

Berks Career and Technology Center Representative (Dan) – no report

Berks County I.U. Board Representative (Carol)

Don Raifsnnyder, the BCIU board representative from Muhlenberg, has been elected Second Vice-President of the 2011 PSBA Board of Directors.

China administrators will be shadowing four Berks County administrators including Michele Saylor of Wilson as part of the US-China Administrator Shadowing project sponsored by the China Exchange Initiative in Newton, MA and the Ministry of Education in Beijing in conjunction with the University of Pittsburgh.

The BCIU sponsored a K-12 RtII Math and Literacy Expo held on Oct. 22 from 8-3 at the Education Centre.

Berks E.I.T. Representative (Mike) – no report

Curriculum Committee Chairman (Carol)

There was much discussion about new courses proposals and how many of them would interrelate with each other.

A World Language Honor Society will be starting for students in 11th or 12th grades in level three of a language or higher and with an A average in the last three semesters.

Our cyber academy is called Envision Cyber Academy. There are 63 students currently enrolled. It is the intent that all students will take a virtual Driver's Ed. Course for a quarter. There is a push for advertising on our web site so that students will enroll in the courses that teachers have worked so hard to offer them. A list of teachers interested in developing courses for Envision as well as subject/grade levels will be included with the Curriculum Board Update.

There is a science program coming which will be used in our before and after care elementary students. This will coordinate with the science curriculum used in our schools and be used for enrichment purposes for those students utilizing our childcare program.

Extracurricular Committee Chairman (George)

Post-season play for some of the Wilson fall athletic teams continue this week. Below is a current summary of the fall athletic teams and information on post-season competitions.

Football 9-0; Currently the #2 seed in District 3. Will play at Warwick on Friday in the final regular season game. Will host the first round of PIAA District three football championship on November 12.

Field Hockey 19-4; Playing in the state qualifying round of the of the PIAA District 3 Tournament vs Dallastown at Penn Manor on Tuesday at 6:00 p.m.

Boys Water Polo Won the Western Conference Championships. Will compete in the State Championship at North Penn High School on November 5 and 6.

Girls Water Polo Placed fourth in the State Water Polo Championships on Saturday at Cumberland Valley.

Girls Cross-Country – Maggie Lawrence and Rebbeca Owens have qualified for the PIAA state tournament in Hershey on November 6.

Marching Band – Finished 6th place in the ACC championship competition. It is the band's highest ranking and score in twelve years and their fifth straight silver level finish. The color guard finished in third place.

Facilities Committee Chairman (Steve E)

Transportation

Change Orders:

E.R. Stuebner

GC-001 Remove 1" of stone from building pad and install 1" rigid foam insulation for improved performance of radiant floor system, also providing optional attachment substraight for the tubing. E. R. Stuebner to ensure insulation stays in place until the concrete slab can be poured.

\$8,000.00

GC-002 Add one (1) course of CMU and grout for purpose of securing interior stud walls without anchoring to slab with possible shallow cover over radiant floor tubing.

\$2,521.65

This represents 0.5254% of the project.

Wilson West

We advertised for bid for a baby grand piano for the West Auditorium. Although we provided the bid packet to five suppliers, we received only one bid from Reifsynder's Inc in the amount of \$23,650.00. We are requesting approval to award the bid to Reifsynder's on the board agenda.

Finance Committee Chairman (Mike) - no report

Human Resources Committee Chairman (Jason) - no report

Legislative/PA School Board Assn. Representative (TBD) - no report

Public Relations Chairman (Dan)

The November Wilson's Pride is now online and is beginning the printing and mailing process. Paper copies should be in homes by mid-November. *(This should be the case by Monday night – it's being proofed right now.)*

Our Wilson Bulldogs Facebook page is up to 752 members, and is updated daily with information about upcoming events or processes to help parents and students.

There is a new Emergency School Closing Notification Plan in place for delays and closings due to inclement weather or other emergencies. This important information can be found on the Wilson website, as well as in the Pride and in the Blitz.

We have completed the first round of our web page re-design and should have the new look launched within the next month.

Education Foundation Report (Tracy) -

Venture grants have been received and are in the process of being reviewed by the committee. Winners will be announced on Friday, November 12, 2010.

Student Outreach Chairman (Student Council Rep) - no report

Technology Chairman (Steve C) –

Our next meeting is on November 26, 2010 at 4:45 p.m.

Solicitor (John) - no report

OTHER BUSINESS (President to permit public participation prior to any vote on Other Business)

PUBLIC PARTICIPATION - NON-AGENDA ITEMS