

Superintendent's Letter
October 4, 2011

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its meeting on October 3, 2011 were the following:

Recognized and issued service pins to the following Support Staff employees for their years of service to the District and the associated Longevity Incentive as approved in the Support Staff Handbook:

Lisa Delong – Curriculum and Staff Development - 35 years of service

Rick May – Operations – 30 years of service

Joseph Ludwig – Operations – 20 years of service

Regina Urso – Pupil Services – 20 years of service

Dale Werner – Food Service – 20 years of service

Deborah Iaccarino – Transportation – 20 years of service

William Ney – Transportation – 20 years of service

Tammy Campbell – Transportation – 15 years of service

Rebecca Cunnius – Child Care – 15 years of service

Michelle Fastow – Skills Tutor – 15 years of service

David Buck – Operations – 15 years of service

Kathryn Wann – Transportation – 15 years of service

Marjorie Ketner – Special Education – 15 years of service

Janet Behrenshausen – Teaching Assistant – 15 years of service

Kevin Long – Special Education – 15 years of service

Brenda Stanley – Special Education – 15 years of service

Garnet Durkan – High School Office – 15 years of service

4.0 Ratified/Approved the following (All Ayes)

4.1 Field Trip

a.) David Cooper, Laura Shepler and High School Band students (40) to Sovereign Performing Arts Center, October 5, 2011 to see Reading Youth Symphony Concert featuring Cynthia Vong a high school student here at Wilson. Cost to students is \$5.00; Cost to district (1) substitute and transportation.

5.0 Superintendent's Report (Personnel/Program Recommendations) (All Ayes)

5.1 Resignations

Colleen Dow, Special Education Instructional Assistant, Spring Ridge, eff. 10/7/11

Heather Faller, Building Technology Assistant- Fast Forward Program, Cornwall Terrace, eff. 9/30/11

Valerie Johnson, Child Care Substitute, eff. 9/1/11

Carol Forbes, Special Education Instructional Assistant, Wilson West, eff. 9/30/11

Wayne Sierer, Substitute Teacher, eff 10/03/11.

Layoff

Kimberly Stivala, Child Care Secretary, effective 9/20/11.

5.2 Unpaid Leave of Absence

Jessica Chrusch, Autistic Support, Green Valley, 9/23/11 (1 working day)

5.3 Support Staff

Andrew Bartal, Library Technical Assistant, Green Valley, \$11.96 per hour, 20 hours per week, eff. upon submission of clearances (replacing Janice Jones who has resigned eff. 9/30/11)
Lynn Bialek, Special Education Instructional Assistant, Cornwall Terrace to Special Education Instructional Assistant, High School, 29.5 hours per week, no change in rate, eff. 9/21/11 (replacing Jayda Farley-Wilkinson who had a change of status eff. 9/16/11)
Theresa Johnson, Special Education Instructional Assistant, Green Valley, 29.5 hours per week, \$11.29 per hour, eff. 9/30/11
Alexa Tarrach, Special Education Instructional Assistant, Southern Middle School, 9.5 hours per week, \$11.29 per hour, eff. 10/11/11
Alexa Tarrach, Study Hall Monitor, Southern Middle School, 20 hours per week, \$9.34 per hour, eff. 10/11/11
Anastasia Vega, Food Service Cashier, Whitfield, \$9.34 per hour, 17 hours per week, eff. 9/26/11
Cynthia Brenner, Substitute Secretary, eff. 10/4/11

5.4 Hourly Teachers

Jamie Latshaw, Skills Tutor, Southern Middle School, 17 hours per week, \$15.73 per hour, eff. 9/29/11
Robert Ramsey, Skills Tutor, Southern Middle School, 17 hours per week, \$15.73 per hour, eff. 9/27/11

5.5 Change in Status

Karen Haines, First Grade Teaching Assistant, Whitfield, 9 hours per week to not to exceed 15 hours per week, no change in rate, eff. 9/26/11
Cynthia Marks, First Grade Teaching Assistant, Whitfield, 9 hours per week to not to exceed 15 hours per week, no change in rate, eff. 9/26/11
Ann Marie Noecker, First Grade Teaching Assistant, Whitfield, 9 hours per week to not to exceed 15 hours per week, no change in rate, eff. 9/26/11
Nancy Poole, First Grade Teaching Assistant, Whitfield, 9 hours per week to not to exceed 15 hours per week, no change in rate, eff. 9/26/11

5.6 Day to Day Substitutes eff. 10/4/11 unless otherwise noted

Sarah Bollinger	Toni Kemmerer
Lauren Francos	Michael McCloskey
Steven Grohman	Daniel Romberger
Robert Hogan III	

5.7 Professional Employee Status

Temporary Professional Employees who have fulfilled the requirements of Section 1108 of the School Code of Pennsylvania and are eligible for the status of Professional Employee, effective 9/2/11

Kaarin Reinecker, High School

5.8 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advancements eff. 08/29/2011

Nicole Austin, B+18 to B+24
Jessica Chrush, B+12 to B+18
Theresa Himmelberger, M+6 to M+12

**5.9 Extracurricular
Community Swim Instructor**

Valarie Noecker, Community Swim Instructor, \$11.56 per hour

Senior High Assistant Musical Director

Matt Iovino - Pay = \$3,089

5.10 Request approval to increase the 2011-2012 Discretionary Day cost of a substitute from \$102.55 to \$105.27, eff. 8/29/11

6.0 Consent Items (All Ayes)**6.1 Accepted with gratitude the following donations:**

- a. **\$908.00** from Lifetouch, made payable to Southern MS. The proceeds will be used for student supplies and activities
- b. **\$616.71** from Target, made payable to Shiloh Hills. The proceeds will be used for student supplies and activities.
- c. **\$1,180.75** from Lifetouch, made payable for West Middle School. The proceeds will be used for student supplies and activities.
- d. **\$100** from West Lawn Seniors, made payable to the District, to be applied to the General Fund
- e. **\$1,000** from the Lincoln Park Football Association in gratitude for the use of the Wilson West athletic fields for their football scrimmage day.

Roll Call Votes**7.0 Human Resources (All Ayes)**

7.1 Approved the elimination of the Child Care Secretary position, effective 9/20/11 .

8.0 Pupil Services (All Ayes)

8.1 Granted permission to contract with Opportunities School to provide educational services to a special education student beginning August 25, 2011 through June 15, 2012 at a cost of \$27,300 for the school year plus the daily rate of \$160.34 per day for one-to-one services as needed.

8.2 Granted permission to contract with Buxmont Academy to provide special education services for two students (one 18-year old High school male on 9/14/11 and one 16-year hold High school male on 9/22/11) at the discounted rate of \$105.42 per diem per student. Additional enrollments beyond the two special education students will be at the rate of \$117.13 per diem for the 2011-2012 school year.

9.0 Technology & Media (No items)**10.0 Finance (All Ayes)**

10.1 Approved the 2011-12 Wilson Child Care budget as attached.

10.2 Approved the Intergovernmental Cooperation Agreement with Lower Heidelberg Township for the collection of Business Privilege/Mercantile taxes.

11.0 Transportation (No items)**12.0 Food/Cafeteria (No items)****13.0 Operations (No items)****14.0 Policies (Roll Call)**

14.1 Approved the following policies:

Policy #601 – Fiscal Objectives (revised)

Policy #619 – District Audit (revised)

15.0 Miscellaneous (All Ayes)

15.1 Authorized approval of a one-year contract with PEL Industries so that they can provide Wilson spirit wear to be sold at Wal-Mart stores.

15.2 Authorized approval of a one-year contract with OhioPyle Prints Inc so that they can provide Wilson spirit wear to be sold at Rite-Aid stores.

15.3 Approved the overnight use of Gurski stadium in June 2012 for the American Cancer Society's Western Berks Relay for Life. Additionally, we are requesting that rental fees for the stadium and adjacent facilities be waived as has been the case in the past.

15.4 (Tabled) Request approval for Wilson Child Care to use Karetas Foods, Inc. for Food/Juice Orders