

Superintendent's Letter
October 18, 2011

Wilson School District Strategic Vision Planks
WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its meeting on October 17, 2011 were the following:

PRESENTATION:

Presentation on the Gifted Program given by Mr. Steve Gerhard, Assistant Superintendent

4.0 Ratified/Approved the following (All Ayes):

4.1 Field Trips

- a). Study Abroad/Tour Abroad: Study Tour of Costa Rica
Anticipated Dates: 8 days, mid-June; departure date TBD (dates of June 10-17th projected) Cost to Student: \$1,828.75 plus \$26.00 exit fee (at airport) Cost to District: \$875.00
- b). Study Abroad/Tour Abroad: Teen language immersion program – Alajuela Junior Immersion Program Costa Rica. Anticipated dates: 4 weeks (June 30-July 28th). Cost to Students: \$3,950.00. Cost to District: none.
- c). Grade 11-12 Technology/Engineering (9) students from the Civil Engineering/Architecture class and Jerry Geeza to SSM Inc. Reading – October 21, 2011. No cost to students. Cost to district transportation.
- d). Grade 9-12 students (30) from the STEM Academy and Chris Trickett to Air Products October 19, 2011. No cost to students. Cost to district transportation.

4.2 Participations

- a). West Grade 6 and 7 Engineering (7) students and Jeremy Platchek to Penn State Berks, November 21, 2011 to participate in Gateway to Technology workshop. No cost to students. Cost to district (1) substitute and transportation
- b). Chinese Student Exchange- April 12-22.

5.0 Superintendent's Report (Ayes 9 – Nays 0)

5.1 Retirement

Helen Scott, Child Care Substitute, eff. 9/28/11, 18 years with the Wilson School District

5.2 Resignations

Jamielee Panghulan, Substitute Child Care Assistant, eff. 10/13/11
 Anastasia Vega, Food Service Worker, Whitfield, eff. 10/6/11

5.3 Childrearing Leave of Absence

Dana Rosenberger, Kindergarten Teacher, West Wyomissing, beginning approximately 1/3/12 and ending approximately 2/28/12

5.4 Unpaid Leave

Kaarin Reinecker, Speech Therapist, Senior High School, 10/10/11 (1 in-service day)
 Krystal Kelley, Life Skills Teacher, Whitfield, 10/28/11 (1 working day)

Vicky Taylor, English Teacher, Senior High, 2/3/12 & 2/6/12 (2 working days)
Carrie Henkel, Guidance Counselor, Shiloh Hills, 11/8/11 (1 working day)

5.5 Support Staff

Austin Bononno, School Security Guard, Senior High, 15 hours per week, \$11.29 per hour, eff. 10/17/11
Amy Klein, Monitorial Aide, Green Valley, \$9.34 per hour, 7.5 hours per week, eff. 10/17/11 (replacing Jennifer Skipper who is having a change of status)
Theresa Smith, Substitute School Nurse, eff. 10/18/11
James Youndt, Study Hall Monitor, Senior High, 17.5 hours per week, \$9.34 per hour, eff. 10/17/11
Elizabeth Zimmer, Substitute Van Driver, \$11.96 per hour, eff. 10/5/11

5.6 Change in Status

Cathy Barczynski-Kulp, Special Education Instructional Assistant, Whitfield, to 29.5 hours per week, no change in rate, eff. 10/11/11
Tammy Birmingham, Special Education Instructional Assistant, Senior High to Substitute Special Education Instructional Assistant, \$11.29 per hour, eff. 8/29/11
Stephanie Capellupo, Substitute Special Education Instructional Assistant to Special Education Instructional Assistant, Wilson West, \$11.29 per hour, 25 hours per week, eff. 10/13/11 (replacing Eva Sterley who resigned eff. 8/3/11)
Rachel Davies, Math Resource, Green Valley, 8 hours per week to 17 hours per week, no change in rate, eff. 10/17/11
Jennifer Skipper, Monitorial Aide to Special Education Instructional Assistant, Spring Ridge, 29.5 hours per week, \$11.29 per hour, eff. 10/17/11 (replacing Colleen Dow who has resigned eff. 10/7/11)
Kathy Trout, Substitute Special Education Instructional Assistant to Special Education Instructional Assistant, 25 hours per week, \$11.29 per hour, Whitfield, eff. 10/11/11
Deborah Zimmer, School Bus Driver to Substitute School Bus Driver, \$12.69 per hour, eff. 10/27/11
Stacy Miceli, Study Hall Monitor, 17.5 hours per week to 20 hours per week, Senior High, no change in rate, eff. 10/19/11

5.7 Day to Day Substitutes eff. 10/18/11 unless otherwise noted

Stephen Hahn
 Jamie Latshaw
 Sarah Melzer
 Kyle Scheidecker, eff. 10/7/11
 Maureen Wildman, eff. 10/4/11

5.8 Emergency Substitutes eff. 10/18/11

Meghan Hurst
 Christine Kilyan
 Lauryn Lacis
 Julie Mason
 Gina Mocci
 Jennifer Monroe
 Eleanor Reiter

5.9 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advancements eff. 08/29/2011

Jeremy Palm, B+24 to Masters

5.10 Teacher Mentors for the 11-12 School Year- \$700 per school year

Mary Flowers (Erin Garber)

5.11 Professional Hire

Jennifer Walker

Education

Masters of Education Language & Literacy, Millersville University, December 2010

Experience

Substitute- Wilson School District- August 2011- present

Long Term Reading Specialist Substitute, Warwick School District- September 2010- February 2011

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Long Term Reading Specialist Substitute, Spring Ridge, eff. 10/14/11- the end of the 11-12 school year (replacing Angela Mitstifer who is on maternity leave)

5.12 Extra Curricular

Head Varsity Boys Volleyball Coach

Andrew Olree - Pay = \$3,978.

West Middle School Head Wrestling Coach

Kyle Hare - Pay = \$3,315.

Southern Middle School Head Boys Basketball Coach

Bill Underwood - Pay = \$2,192.

Athletic Trainer Hourly Pay For Wilson Hosted Tournaments

Mark McIntire - Pay \$18/hr

Lindsay Rice - Pay \$18/hr

Assistant Southern Girls Basketball Coach

Mallory Olscheski - Pay = \$1,644.

Southern Head Wrestling Coach

Matt Kramlich - Pay = \$3,315

Freshman Boys Basketball Volunteer

Matt Redcay

Marching Band Volunteer

Desirea Williams

6.0 Consent Items (All Ayes)

6.1. Accepted with gratitude the following donations:

a). Wilson Media Productions accepts with gratitude the donation of a Toshiba Color Video Camera, Lens and cabling, totaling \$388.00 from Security First, Inc.

b). Lifetouch for \$633.00 for Shiloh Hills

Roll Call Votes**7.0 Human Resources** (Ayes 9 – Nays 0)

- 7.1 **Authorized** the amendment to the Wilson School District 403(b) Plan Document to address the new requirements of the Heroes Earning Assistance and Relief Tax Act of 2008 (“HEART Act”), per attached.
- 7.2 **Approved** the Memorandum of Understanding by and between the Wilson School District and the Wilson Education Association to resolve the Cogan/Hook grievance.

8.0 Pupil Services (Ayes 9 – Nays 0)

- 8.1 **Granted permission** to contract with New Story School to provide educational services to four elementary male students; one elementary female student; five middle school male students, and one high school male student at a cost of \$175.00 per day plus related services fees as listed in contract beginning August 29, 2011 through June 5, 2012
- 8.2 **Approved** the adoption of a Settlement Agreement and Release, the Educational Trust Agreement, and to pay up to seven thousand, five hundred dollars for attorney fees (\$7,500.00) and forty-eight thousand, five hundred dollars (\$48,500.00) be placed in an educational trust fund to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreements on behalf of the district.

9.0 Technology & Media (No items)**10.0 Finance** (Ayes 9 – Nays 0)

- 10.1 **Approved** entering into an agreement with BIG for programming changes to our business privilege/mercantile software allowing for on-line tax return filing and tax payments at a cost of \$18,500. Funds will be taken from the District’s Capital Reserve Fund.
- 10.2 **Approved** the budget transfers dated July 1, 2011 through October 17, 2011.

11.0 Transportation (No items)**12.0 Food/Cafeteria** (No items)**13.0 Operations** (Ayes 9 – Nays 0)

- 13.1 **Approved** the following Wilson West Middle School change order to the following contract:
- 08-23 – MBR, Inc – a increase of \$14,800.00
- The percentage to date for change orders for the Wilson West Middle School is 0.9% of the total original contract amount.

14.0 Policies (No items)**15.0 Miscellaneous** (No Items)