

WILSON SCHOOL BOARD
Superintendent's Letter
Wednesday, September 8, 2010

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Appointment of Student Government Board Representatives – Mark McDevitt, and alternates - Amanda Fick and Gabby Dziuba

4.0 Ratification/Approval of the following
(No items to report/no vote needed)

5.0 Superintendent's Report (7 Ayes – 0 Nays)

5.1 Retirement

Pam Lefkowitz, Certified Substitute, eff. 8/11/2010
Rick Pfleger, School Bus Driver, eff. 8/16/2010
Dominick Vassallo, Special Education Instructional Assistant, Senior High School, eff. 6/15/2010
Alfred Worrall, Painter, eff. 9/24/2010, 10 years with the Wilson School District

5.2 Resignations

Irene Becker, Special Education Instructional Assistant, Green Valley, eff. 8/4/10
Anita Chiarelli, Food Service Worker, Spring Ridge, eff. 9/8/10
Christine Graber, Speech Therapist, Spring Ridge, eff. 10/30/2010
Lisa Harding, Tutor, Senior High School, eff. 8/22/2010
Constance Henry, Special Education Instructional Assistant, Spring Ridge, eff. 8/11/2010
Tara Hritz, School Bus Driver, eff. 8/20/2010
Arthur Kissling, Coordinator of Transportation, eff. 8/17/2010
Lisa Lasky, Math Resource, Shiloh Hills, eff. 9/7/2010
Nathan Schlegel, Summer Preventative Maintenance Technician, eff. 8/5/2010
Cindy Sensenig, Computer Lab Assistant, Senior High School, eff. 8/13/2010
Wayne Sierer, Tutor, Senior High School, eff. 8/30/2010
Bernadette Steve, Monitorial Aide, Spring Ridge, eff. 8/30/2010

5.3 Unpaid Leave

Lauren Kalata, Global Studies Teacher, Southern, January 3 & 4, 2011 (2 working days)
Karen Klinger, Learning Support Teacher, Wilson West, 9/20/2010 (1 working day)
Teresa Lubas, Reading Teacher, Wilson West, November 11 & 12, 2010 (1 inservice day & 1 working day)

5.4 Childrearing Leave of Absence

Kristen Hook, Physical Education Teacher, Green Valley, beginning on or about 1/1/2011 and ending on or about 6/10/2011

5.5 Support Staff

Marcia Albitz, Child Care Supervisor, Cornwall Terrace, 27.5 hours per week, \$13.41 per hour, eff. upon submission of clearances

Kelsey Balliett, Child Care Assistant Supervisor, Spring Ridge, 27.5 hours per week, \$10.65 per hour, eff. upon submission of clearances

Cara Beckett, Substitute Food Service Worker, \$9.34 per hour, eff. 9/8/10

Tina Bixler, Child Care Assistant Supervisor, Cornwall Terrace, 15 hours per week, \$10.65 per hour, eff. 8/30/2010

Gaynelle Bradley, Food Service Worker, 20 hours per week, Lower House, \$9.34 per hour, eff. 8/30/2010

Cheryl Care, Special Education Instructional Assistant, 25 hours per week, Green Valley, \$11.29 per hour, eff. 8/30/2010

Mabel Degler, Breakfast Food Service Worker, \$9.34 per hour, 6.25 hours per week, Wilson West, eff. 8/30/2010

Mabel Degler, Substitute Food Service Worker, \$9.34 per hour, eff. 8/30/2010

Stephanie Dore, Special Education Instructional Assistant, 29.5 hours per week, \$11.29 per hour, Green Valley, eff. 9/13/2010

Michelle Evans, Breakfast Food Service Worker, Southern & Shiloh Hills, 10 hours per week, \$9.34 per hour, eff. 8/30/2010

Michelle Evans, Substitute Food Service Worker, eff. 8/30/2010

Shirlene Foltz, Breakfast Food Service Worker, Spring Ridge & Southern, 10 hours per week, \$9.34 per hour, eff. 8/30/2010

Shirlene Foltz, Food Service Cashier, Spring Ridge, 17.5 hours per week, \$9.34 per hour, eff. 8/30/2010

Julie Gartner, Special Education Instructional Assistant, 25 hours per week, Southern, \$11.29 per hour, eff. 8/30/2010

Wesley Griswold, Bus Driver, \$13.09 per hour, eff. 8/30/2010

Joan Hoffman, Child Care Assistant, Green Valley, 10 hours per week, \$10.65 per hour, eff. 8/30/2010

Tracy Howell, Child Care Supervisor, Spring Ridge, 30 hours per week, \$13.41 per hour, eff. upon submission of clearances

Stacy Lambert, School Bus Aide, 20 hours per week, \$9.34 per hour, eff. 9/8/2010

Stacy Lambert, Substitute Crossing Guard, \$15.00 per hour, eff. 9/8/2010

Rick Lapi, Summer Penetrative Maintenance Technician, \$7.75 per hour, eff. 8/9/2010

Emily Lash, Special Education Instructional Assistant, Lower House, 25 hours per week, \$11.29 per hour, eff. 8/30/2010

Catherine Law, Substitute School Nurse, \$17.00 per hour, eff. 9/8/10

Nicholas Lessig, Special Education Instructional Assistant, 29.5 hours per week, High School, \$11.29 per hour, eff. 8/30/2010

Shelly Livingood, Special Education Instructional Assistant, 25 hours per week, Green Valley, \$11.29 per hour, eff. 8/31/2010

Barbara Ludwig, Breakfast Monitorial Aide, Wilson West, 5 hours per week, no change in rate, eff. 8/30/2010

Anne Lutz, Breakfast Food Service Worker, Spring Ridge, 5 hours per week, no change in rate, eff. 8/30/2010

Amy Nelson, Special Education Instructional Assistant, 25 hours per week, Southern, \$11.29 per hour, eff. 8/30/2010

Abby Ohlinger, Breakfast Monitorial Aide, Cornwall Terrace, 5 hours per week, no change in rate, eff. 8/30/2010

Stephanie Potts, Child Care Assistant, Building TBD, 27.5 hours per week, \$10.65 per hour, eff. upon submission of clearances.

Robert Rohrbach, Substitute School Bus Driver, \$12.69 per hour, eff. 8/30/2010

B. Rob Roth, Study Hall Monitor, Upper House, \$9.34/hr, 29.5 hours/week, effective 8/30/10

Jeffery Schlack, Bus Aide, 21.25 hours per week, \$9.34 per hour, eff. 8/30/2010

Sharon Smith, Food Service Worker, Lower House, \$9.34 per hour, 20 hours per week, eff. 8/30/2010

Carol Sparks, Substitute Food Service Cook, \$10.06 per hour, eff. 8/30/2010

Carol Sparks, Food Service Worker, \$9.34 per hour, 28.75 hours per week, various buildings, eff. 8/30/2010

Nicole Steffy, Special Education Instructional Assistant, 25 hours per week, Southern, \$11.29 per hour, eff. 8/30/2010

Nancy Thren, Substitute Special Education Instructional Assistant, \$11.29 per hour, eff. 8/30/2010

Dominick Vassallo, Substitute Special Education Instructional Assistant, \$11.29 per hour, eff. 9/8/2010

Susan Wails, Child Care Supervisor, Senior High School, 30 hours per week, \$13.41 per hour, eff. 8/27/10

Autumn Weissert, Child Care Supervisor, West Wyomissing, 30 hours per week, \$13.41 per hour, eff. upon submission of clearances

Helen Gallagher, Special Education Instructional Assistant, Green Valley, 29.5 hours per week, \$11.29 per hour, eff. 8/31/10

5.6 Change in Status

Penny Azzarello, Food Service Worker, Southern to Wilson West, 17.5 hours per week, no change in rate, eff. 8/30/2010

Nicole Bleiler, Substitute Food Service Worker to Food Service Worker, Lower House, 20 hours per week, \$9.34 per hour, eff. 8/30/2010

Henry Breidegan, 2nd Shift Custodian, Wilson West, \$13.00 per hour to \$13.65 per hour, eff. 8/2/2010

Grace Calhoun, Food Service Worker, Southern to Food Service Worker, Whitfield, no change in rate, eff. 8/30/2010

Faith Dilliplaine, Substitute Food Service Worker to Food Service Worker, Southern, 17.5 hours per week, eff. 8/30/2010

Maria Drumheiser, Food Service Cashier, Spring Ridge to Wilson West, 17.5 hours per week, no change in rate, eff. 8/30/2010

Maria Drumheiser, Breakfast Cashier, Southern to Breakfast Cashier, Wilson West, no change in rate, eff. 8/30/2010

Mary Dziamba, Lead Worker for Breakfast and Lunch programs, Shiloh Hills, no change in rate, up to 29.5 hours/week, effective 8/30/10
David Good, Substitute School Bus Driver to School Bus Driver, \$12.69 per hour, eff. 8/30/2010
Kristen Honeybone, Substitute Special Education Instructional Assistant to Special Education Instructional Assistant, 29.5 hours per week, Senior High School, \$11.29 per hour, eff. 8/30/2010
Irena Kiecko, Lead Worker for Breakfast and Lunch programs, Green Valley, no change in rate, up to 29.5 hours/week, effective 8/30/10
Garnice Leer, Skills Tutor to Special Education Instructional Assistant, Senior High School, no change in rate, 29.5 hours per week, eff. 8/30/2010
Vicki Suglia, Lead Worker for Breakfast and Lunch programs, Spring Ridge, no change in rate, up to 29.5 hours/week, effective 8/30/10
Tracy Swinehart, Classroom Nurse, Senior High School to Substitute Classroom Nurse, \$13.41 per hour, eff. 9/8/10

5.7 Professional Hires – Long Term Substitute, eff. 8/24/10

Kirsten Snyder

Education

Bachelors of Arts, Lycoming College, May 2009

Experience

Long Term Spanish Substitute, Muhlenberg School District, April 2010- June 2010

ESL Assistant, Muhlenberg School District, September 2009- April 2010

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Spanish, Long Term Substitute, Wilson West (replacing Michelle Simotas for her year long sabbatical)

5.8 Certified Substitute Teachers, eff. 9/8/10

Ellen Achey, English 7-12

Stacey Berger, Elementary

Brian Druzba, Elementary

Annette Garber, English 7-12

Jessica Setley-Hartman, Elementary & Music

Andrew Jasinski, Music

Brien Kalnoski, Secondary

Robert Mauger, Mathematics 7-12

Abby McNeil, Elementary

Peter Mountz, Secondary

Sean O'Brien, Elementary

Ryan Owles, Technology Education

Lauren Penkala, Elementary

Kristen Reggiani, Elementary

Ann Rohrbach, Elementary

Jennifer Sanders, Early Childhood N-3

Bernard Sobjak, Elementary

Taryn Wagner, Mathematics 7-12

Amanda Woytovich, Secondary
Mark Wurster, Citizenship 7-12

5.9 Emergency Substitutes, eff. 9/8/10

Eleanor Reyner, Elementary
Joan Schmidt, Elementary

5.10 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advancements eff. 8/30/10

Karen Brunner, M+6 to M+12
Adam Filer, B+24 to Masters
Sarah Gantert, B+12 to B+18
Christine Graber, B+24 to Masters
Jenna Knechtle, B+18 to B+24
Rick Lapi, M+24 to M+30
Grace Lee, M to M+6
Angela Mitstifer, M+6 to M+12
Justin Raffauf, B to B+12
Frank Reese, M+30 to M+45
Christie Goss Snyder, B+24 to Masters
Anissa Southwick, B+24 to Masters
Tannen Summons, B+24 to Masters
Lisa Zoll, B+18 to B+24

5.11 Extra Curricular

Senior High Cross Country Co-Coaches:

Kyle Hills - Pay = 4.2 units x \$274 = \$1,151. - Kyle graduated from Wilson in 2005 and is a Board approved substitute teacher.

Susan (Kendall) Miller - Susan is currently the Board approved coach and has agreed to split the position with Kyle Hills. - Pay = 4.2 units x \$274 x 6 years experience = \$1,392.

Senior High Girls Volleyball Volunteer

Jeff Good

Wilson West Head Girls Volleyball Coach

Lisa Taylor - Lisa has been the assistant coach for the past four years. She is replacing Jennifer Kline who resigned. - Pay = 7 units x \$274 per unit x 4 years experience = \$2,110.

Wilson West Assistant Girls Volleyball Coach

John Dunkleberger - Pay = 5.25 units x \$274 per unit = \$1,439.

Southern Yearbook Co-Advisors

Jen Sarnes - Jen is a teacher at Southern Middle School - Pay = 2 units x \$274 = \$548
Diane Collins - Diane is a teacher at Southern Middle School - Pay = 2 units x \$274 x = \$548

Southern Newspaper Co-Advisors

Jen Sarnes - Jen is a teacher at Southern Middle School - Pay = 2 units x \$274 = \$548

Diane Collins - Diane is a teacher at Southern Middle School - Pay = 2 units x \$274 x = \$548

Marching Band Assistant

Lauren Allen - Pay = \$8.5/hour

5.11 Extra Curricular(continued)**Assistant Middle School Cross Country Coach**

Leah Worrell - Leah is a teacher at Cornwall Terrace. - Pay = \$8.50/hr

2010-2011 New Community Swim Staff Member

Craig Bressler P-3 \$10.00 hr. (P-3 Adult instructor w/o life guarding)

5.12 Request approval to contract for 6th Grade Camp nursing services with Faye Parker, LPN, for 2 weeks (Wilson West – 9/27 to 10/1 and Southern – 10/4 – 10/7) at \$1,800/week for a total payment of \$3,600

6.0 Consent Items (7 Ayes – 0 Nays)**6.1 Accepted with gratitude the following donations:**

- a. \$60.16 from Ohiopyle Prints, Inc for to Wilson High School to be used for supplies
- b. Approximately \$65.00 of school supplies from Karen Bensinger to Spring Ridge Elementary School to be used for students.
- c. From Reinsel Kuntz Leshner - \$325.00; Herbein + Co. - \$250.00; Mr. Bob Firely - \$50.00 for the purchase of our new Accounting Textbook
- d. \$1,827.90 from Target to Wilson High School t to use towards Graduation expenses.

6.2 Permission to waive tuition for the following students:

- a. Delaury Zonia Then, Gr. 1, Whitfield Elementary School, from 8/30/10 to 9/17/10, parents are moving into the district (as per Board policy #202),
- b. Christyn Sidney Davidson, Gr. 12, High School, from 8/30/10 to the last day of school, parents moved out of the district, student has been continuously enrolled since the 9th grade (as per Board policy #202).

6.3 Request permission to ratify placement of one male High School student, grade 11, one female Wilson West Middle School student, grade 8, on 9/1/10, and one male Wilson Southern Middle School student, grade 8 on 9/2/10 into the Alsace Alternative Education program at a cost of \$74.75/day.

6.4 Request permission to approve the new Accounting Course and Exam Pilot Program.

6.5 Request approval of the new Accounting Textbook: Introduction to Accounting: An Integrated Approach, 6th ed., Penne Ainsworth – Dan Deines; McGraw Hill-Irwin Pub., copyright 2011 ISBN: 978-0-07-813660-3

Roll Call Votes

7.0 Human Resources (7 Ayes – 0 Nays)

- 7.1 **Request approval** to appoint Dawn Hart as Elementary Special Education Supervisor, effective 9/7/10.
- 7.2 **Request approval** to accept Mia Pietsch's letter of resignation, effective 9/10/10.
- 7.3 **Request approval** to compensate Maryann Bare, Administrative Assistant to the Transportation Department, \$200 per week for increased responsibilities during the absence of a Transportation Coordinator, effective 8/16/10.
- 7.4 **Request approval** to temporarily appoint Garrett Hyneman as the Interim Assistant Principal at West Middle School, \$350/day, effective 8/30/10 until Matthew Werley assumes the appointed position.
- 7.5 **Request approval** of the attached 2010-2011 Hourly Positions chart.
- 7.6 **Request approval** of the attached 2010-2011 Chairperson Stipends
- 7.7 **Request approval** of the attached 2010-2011 Hourly Special Education staff
- 7.8 **Request approval to rescind** the approval of Game Manager's Stipend from the 8/16/10 meeting (*Agenda Item 4.4*)
- 7.9 **Request approval** to temporarily increase the Football Game Manager Stipend to \$100/game during the absence of the Extra Curricular Director, effective 8/30/10.

8.0 Pupil Services (7 Ayes – 0 Nays)

- 8.1 **Request permission** to contract with KidsPeace National Centers to provide educational services to a special education student for the 2010-2011 school year at a cost of \$156.83 per day.

9.0 Technology & Media

(No items to report/no vote needed)

10.0 Finance (7 Ayes – 0 Nays)

10.1 Request approval of the following change orders to the following Transportation contract:

- EC-001 – H. B. Frazer Co. – an increase of \$1,913.00
- EC-002 – H. B. Frazer Co. – an increase of \$1,234.00
- EC-003 – H. B. Frazer Co - an increase of \$883.00
- EC-004 – H. B. Frazer Co – an increase of \$609.00

This represents 0.15% of the project.

10.2 Request approval to purchase the following athletic supplies as per the bid requirements

WINTER/SPRING ATHLETIC SUPPLIES FOR THE 2010/2011 SCHOOL YEAR

ALUMINUM ATHLETIC EQUIPMENT	ROYERSFORD, PA	1692
BETHLEHEM SPORTING GOODS	BETHLEHEM, PA	9555
LONGSTRETH SPORTING GOODS, INC	PARKER FORD, PA	78.95
METUCHEN CENTER INC	NEW BRUNSWICH, NJ	825
MFAC,LLC	CRANSTON, RI	609.5
PYRAMID SCHOOL PRODUCTS	TAMPA, FL	199.6
SPORT SUPPLY GROUP, INC	JENKINTOWN, PA	1143.54
SPORTSMAN'S	JOHNSTOWN, PA	<u>20158.8</u>
		34262.39

11.0 Transportation

(No report/no vote needed)

12.0 Food/Cafeteria

12.1 Request approval to enter in a 60 month lease with Stratix Systems Inc for a copier for the food service department at a monthly cost of \$99.91 and a quarterly maintenance cost of \$168.75.

13.0 Operations

(No items to report/no vote needed)

14.0 Policies

(No items to report/no vote needed)

Request permission to approve the following Board policies: **(Roll Call)**

Policy #

Policy #

Policy #

Second reading of the following Board policies: (no vote)

Policy #

First reading of the following policies: (no vote)

Policy #

15.0 Miscellaneous

(No items to report/no vote needed)