

*Superintendent's Letter
September 7, 2011*

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its meeting on September 6, 2011 were the following:

4.0 Ratified/Approved the following

4.1 Field Trip

a). Fifty (50) students and six (6) staff members from Berkshire Heights Child Care to Weavers Orchard, Morgantown on October 5, 2011 Cost to students \$7.00 including transportation.

5.0 Superintendent's Report

5.1 Retirement

Candace Calabria, Substitute Classroom Nurse, eff. 6/30/11, 12 years with the Wilson School District

5.2 Resignations

Brandon Ammon, Child Care, eff. 7/29/11

Chester Freeman, Substitute School Bus Driver, eff. 8/29/11

Jennifer Gutshall, Special Education Instructional Assistant, Senior High, eff. 8/25/11

Christine Keinard, Child Care Assistant, Whitfield Elementary, eff. 8/1/11

Maryann Ligenza, Building Nurse, Shiloh Hills, eff. 8/23/11

Lesley Lydon, Classroom Tutor, West Wyomissing, eff. 8/29/11

Michelle Riehl, Study Skills Tutor, Southern Middle School, eff. 8/16/11

Richelle Rittersbach, Child Care Assistant Supervisor, eff. 8/19/11

Alaena Sachs, ESL Teacher, Spring Ridge, eff. 9/1/11 (change in resignation date from 8/15/11 agenda)

Harlie Snyder, First Grade Teaching Assistant, Cornwall Terrace, eff. 8/20/11

Richard Tornielli, Monitorial Aide, West Wyomissing, eff. 8/22/11

Bridgette Vecchio, School Psychologist, Spring Ridge, eff. 10/21/11

Farrah Lauer, Food Service Worker, Whitfield, eff. 8/31/11

5.3 Support Staff

Laura Adams, Study Hall Monitor, Senior High School, 18.75 hours per week, \$9.34 per hour, eff. 8/29/11

Karen Bohn, Study Hall Monitor, Senior High School, 18.75 hours per week, \$9.34 per hour, eff. 8/29/11

Julia Braun, Food Service Worker, Cornwall Terrace, \$9.34 per hour, 16.25 hours per week, eff. 8/29/11 (replacing Amanda Thomas who had a change of status eff. 8/29/11)

Alicia Brensinger, Food Service Cashier, Southern Middle School, \$9.34 per hour, 17.5 hours per week, eff. 8/29/11 (replacing Farrah Lauer who had a change of status eff. 8/29/11)

Susan Brown, Special Education Instructional Assistant, Cornwall Terrace, \$11.29 per hour, 25 hours per week, eff. 8/29/11

Cory Commings, Special Education Instructional Assistant, Lincoln Park, \$11.29 per hour, 29.5 hours per week, eff. 8/29/11 (replacing Barb DeLeon who has resigned eff. 7/29/11)

Susan Davis, Special Education Instructional Assistant, Wilson West, 25 hours per week, \$11.29 per hour, eff. 8/29/11 (replacing Diana Rappelye who had a change of status eff. 8/29/11)

Phillip Griffith, Skills Tutor, Wilson West, 17 hours per week, \$15.73 per hour, eff. 8/29/11

Joan Hafer, School Bus Aide, 20 hours per week, \$9.34 per hour, eff. 8/29/11

Ronald Hullina, Substitute School Bus Driver, \$12.69 per hour, eff. 8/29/11
Christine Huls, Building Technology Assistant, West Wyomissing & Lincoln Park, \$11.29 per hour, 29.5 hours per week, eff. 8/29/11 (replacing Rita Behrenshausen who had a change of status)
Kathrine Jenkin, Special Education Instructional Assistant, Whitfield Elementary, 25 hours per week, \$11.29 per hour, eff. 8/29/11
Erica Kairis, Monitorial Aide, Green Valley, \$9.34 per hour, 7.5 hours per week, eff. 8/29/11
Linda Kantner, Food Service Cashier, Senior High Library Café, \$9.34 per hour, 17.5 hours per week, eff. 8/29/11
Jennifer Kiwak, Special Education Instructional Assistant, Green Valley, \$11.29 per hour, 25 hours per week, eff. 8/29/11
Lisa Lamp, Substitute Monitorial Aide, \$9.34 per hour, eff. 8/29/11
Brenda Litwin, Special Education Instructional Assistant, Spring Ridge, \$11.29 per hour, 29.5 hours per week, eff. 9/12/11
John Loomis, School Security Guard, Senior High School, 15 hours per week, \$11.29 per hour, eff. 8/29/11
Laura McIntosh, Study Hall Monitor, Senior High School, 18.75 hours per week, \$9.34 per hour, eff. 8/29/11
Stacy Miceli, Study Hall Monitor, Senior High School, 17.5 hours per week, \$9.34 per hour, eff. 8/29/11
Carla Moyer, Study Hall Monitor, Senior High School, 20 hours per week, \$9.34 per hour, eff. 8/29/11
Tonya Niehans, Monitorial Aide, West Wyomissing, \$9.34 per hour, 7.5 hours per week, eff. 8/29/11
Jeanne Ramirez, Building Technology Assistant, FastForward Program, West Wyomissing, \$11.29 per hour, 17 hours per week, eff. 8/29/11
Joseph Stabelli, Substitute School Bus Driver, \$12.69 per hour, eff. 8/29/11
Kimberly Wagner, First Grade Teaching Assistant, Cornwall Terrace, \$10.65 per hour, 9 hours per week, eff. upon submission of clearances (replacing Harlie Ann Snyder who has resigned eff. 8/29/11)
Allysa Wenrich, Classroom Tutor, West Wyomissing, 17 hours per week, \$15.73 per hour, eff. 8/29/11 (replacing Lesley Lydon who has resigned eff. 8/29/11)
Jessica White, Food Service Worker, Shiloh Hills, 17.5 hours per week, \$9.34 per hour, eff. 8/29/11 (replacing Pam Ott who had a change of status on 8/29/11)
Maryann Whitsett, Study Hall Monitor, Senior High School, 18.75 hours per week, \$9.34 per hour, eff. 8/29/11
Jamie Panghulan, Child Care Substitute Supervisor, \$13.41/hr, effective 8/29/11
Mark Dusko, Building Technology Assistant, Wilson West, 29.5 hours per week, \$11.29 per hour, eff. 8/29/11
Katie Himmelberger, Student Food Service worker, Senior High School, 20 hours per week, \$7.25 per hour, eff. 8/29/11
Phillip Hornberger, Substitute School Bus Driver, \$12.69 per hour, eff. 8/29/11
Therese Knabb, Building Nurse, Shiloh Hills, 25 hours per week, \$17.00 per hour, eff. upon submission of clearances (replacing Maryann Ligenza who has resigned eff. 8/23/11)
Keely Mast, Food Service Cashier, Cornwall Terrace, 17.5 hours per week, \$9.34 per hour, eff. 8/29/11 (replacing Lori Bohn who had a change of status eff. 8/29/11)
Sarah Melzer, Grade 4 Tutor, Whitfield, 17 hours per week, \$15.73 per hour, eff. 9/12/11
Jennifer Skipper, Monitorial Aide, Green Valley, \$9.34 per hour, 7.5 hours per week, eff. 8/29/11
Maureen Wildman, First Grade Teaching Assistant, Green Valley, \$10.65 per hour, 9 hours per week, eff. TBD

5.4 Change in Status

Greg Bickta, School Bus Driver to Substitute School Bus Driver, \$12.69 per hour, eff. 8/19/11
Barbara Buchel, Food Service Substitute to Food Service Worker, Spring Ridge, 15 hours per week, \$9.34 per hour, eff. 8/29/11 (replacing Janet Satz who had a change of status eff. 8/29/11)
Wanda Geesaman, Substitute Monitorial Aide to Study Hall Monitor, Senior High School, 18.75 hours per week, \$9.34 per hour, eff. 8/29/11

Farrah Lauer, Food Service Cashier, Southern Middle School to Cashier, Whitfield Elementary, no change in rate, 17.5 hours per week, eff. 8/29/11 (replacing Kerry Truax who has resigned eff. 6/27/11)

Lora Metri, Special Education Instructional Assistant, Spring Ridge to Substitute Special Education Instructional Assistant, \$11.29 per hour, eff. 8/29/11

Anne Missan, Special Education Instructional Assistant, Spring Ridge to Substitute Special Education Instructional Assistant, \$11.29 per hour, eff. 8/29/11

Jayprashini Naidoo, Special Education Instructional Assistant, Southern to Substitute Special Education Instructional Assistant, \$11.29 per hour, eff. 8/29/11

Diana Rappleye, Special Education Instructional Assistant, Wilson West to Substitute Special Education Instructional Assistant, \$11.29 per hour, eff. 8/29/11

Ray Rodriguez, School Security Guard, Senior High School, 15 hours per week to 25 hours per week, no change in rate, eff. 8/29/11

Amanda Thomas, Food Service Worker, Cornwall Terrace to Substitute Food Service Worker, \$9.34 per hour, eff. 8/29/11

Naomi Weaver, Special Education Instructional Assistant, Green Valley to Senior High School, no change in rate, eff. 8/29/11

Kelly Price, from Real Estate Tax Specialist to Tax Specialist, \$17.50/hr, effective 7/1/11

Beverly Szymborski, Assistant Tax Specialist, \$14.00/hr, effective 7/1/11

Carmen Butler, from Child Care Aide to Assistant Supervisor, \$10.65/hr, effective 8/29/11

Rita Behrenhausen, Building Technology Assistant, West Wyomissing to Green Valley, no change in rate, 29.5 hours per week, eff. 8/29/11

Lori Bohn, Food Service Worker, Cornwall Terrace to Green Valley, no change in rate, 17.5 hours per week, eff. 8/29/11

Kathy Bowers, Substitute Food Service Worker to Cook/Baker, Cornwall Terrace, \$10.06 per hour, eff. 8/29/11

Susan Dorman, School Bus Driver to Substitute School Bus Driver, \$12.69 per hour, eff. 8/29/11

Joele Maus, Kindergarten Aide & Monitorial Aide, Shiloh Hills to Special education Instructional Assistant, Shiloh Hills, \$11.29 per hour, 29.5 hours per week, eff. 8/29/11

5.5 Change in Salary (due to verifying credits)

Kelly McDonough, B to B+24

5.6 Change of Status - Child Care employees to Child Care Substitutes, effective 8/29/11

Sherry Gould	Valerie Johnson	Betty Graves
Erin Biting	Abby Ohlinger	Louise Deguili
Jessica Ares	Daisy Bolanos	Irene Becker
Francis Scott	Stefanie Ramsey	Phyllis Heffner
Tinisha Crawford	Nancy Conrad	Cathy Askey
Katie Stivala	Amy Cruley	Joanne Borelli
Melanie Gernert	Joan Hoffman	Elizabeth Traffas
Jessa Codi	Sharon Styer	Sharon Forst
Sandra Sites	Rose Howard	Janice Ranalli

5.7 Change of Start Date

Amy Gray, Long Term Substitute, School Psychologist, eff. 7/1/11

5.8 Professional Hires eff. 8/24/11 unless otherwise noted

Erin Garber

Education

Bachelors of Education, Millersville, December 2009

Experience

Long Term ESL Substitute, Reading School District, January 2011- present

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment, (eff. 8/29/11)

ESL Teacher, Spring Ridge & West Wyomissing, Temporary Professional Employee (replacing Alaena Sachs who has resigned eff. 9/1/11)

Matthew Robinson

Education

Teaching Certification, West Chester University, May 2010

Experience

Long Term Spanish Substitute, Avon Grove School District, December 2010- April 2011

Degree, Credit Year, Salary

B+24, CY 1, \$23,533.79

Assignment

.5 Spanish Teacher, Southern Middle School (replacing Lori Anewalt who has resigned eff. 7/22/11)

Matthew Reighlter

Education

Bachelors of Education, Kutztown University, May 2011

Experience

Student Teaching Experience, Nazareth Area Middle School, Spring 2011

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Special Education Teacher, Long Term Substitute, Senior High School, eff. 11-12 SY

Melissa Zawaski

Education

Masters of Education, Pennsylvania State University, 2010

Experience

Reading Co-Teacher, York Suburban School District, 2004-present

Degree, Credit Year, Salary

M, CY 8, \$53,218

Assignment

Reading Specialist, Southern, Professional Employee

5.9 Temporary Professional Employee, (eff. 9/19/11)

Lindsay Mehalick

Education

Board Certified Behavior Analyst Certification, Florida Institute of Technology, coursework to be completed April 2012

Master's Degree in Counseling Psychology, Kutztown University, May 2010
Bachelor's Degree, Wilkes University, May 2007

Experience

Behavior Specialist Consultant/Mobile Therapist, June 2010-present
Therapeutic Staff Support, October 2009-June 2010

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Behavior Specialist

5.10 Certified Day to Day Substitutes eff. 9/7/11 unless otherwise noted

Bethany Kinney, eff. 8/24/11

Anne Shadduck

Christopher Thompson

Jennifer Walker, eff. 8/24/11

Alyssa Wenrich

Hilary Auker

Jessica Cave

Tanya Cosgrove

Andrea Derr

Bev Kesserling

Kelly Shober- McKee

Mallory Wealand

5.11 Emergency Substitutes eff. 9/7/11

Karen Allen

Mary C. Bunn

Charles Cockrell

5.12 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advancements eff. 08/29/2011

Jennifer Adams, M+18 to M+24

Christopher Carr, M+18 to M+24 (correction from 8/15 agenda)

Lauren O'Brien, B+24 to Masters

Bryn Sensenig, M to M+6

Ann Tamaccio, M+30 to M+45

Jayne Worrell, B+24 to Masters

5.13 Teacher Mentors for the 2011-2012 School Year, \$700/year

Mary Plummer (for Christine Viscarello)

Lindsey Kriebel (for Lauren Peterson)

Karen Hull (for Jennifer Walker)

5.14 Extra Curricular

Southern Girls Volleyball Assistant Coach

Renee Stufflet - Pay = \$1,439.

Assistant Cross Country Coach (Replacing Kyle Hills)

Joe Watterson - Pay = \$3,370

Assistant Science Olympiad Advisor

Joe Melograna - Pay \$9.25/hr

Freshman Football Hourly

Brendan Riley (Had previously been approved as a volunteer) Will be splitting the position with
Kerry Dunn - Pay = \$8.50/hr

Volunteer Field Hockey Coach

Janet Mogel

Volunteer Girls Tennis Coach

Jackie Kramer

- 5.15 **Approved** the 2011-2012 Hourly Positions.
- 5.16 **Approved** the 2011-2012 Support Staff Compensation Ranges.
- 5.17 **Approved** the 2011-2012 Special Education Hourly positions.
- 5.18 **Approved** the Support Staff Job Descriptions.

6.0 Consent Items**6.1 Accepted with gratitude the following donations:**

- a) **\$2,000.00** from Lifetouch made payable to Wilson High School. The proceeds of this check will be used for graduation expenses.
- b) **Goal post padding** from the Van Reed Athletic Association for the Wilson West Stadium. The donation is valued at \$600.

Roll Call Votes**7.0 Human Resources**

- 7.1 **Granted permission** to approve Brenda Wilchek to provide school psychology services at the rate of \$60 per hour as needed, effective 8/1/11.

8.0 Pupil Services**Roll Call Items #8.1 –# 8.5****Roll Call Item #8.6 (Tuition Waiver)**

- 8.1 **Granted permission** to continue the Alternative Education Program for secondary students during the 2011-2012 school year in conjunction with the Governor Mifflin School District.
- 8.2 **Ratified** placement of two male High School students, grade 10, one female Wilson High School student, grade 9, one female Wilson High School, grade 10, and one male Wilson High School student, grade 12 on 8/29/11 into the Alsace Alternative Education program at a cost of \$77.00/day.
- 8.3 **Ratified** placement of one 16-year old High School male, two 17-year old High School males, and one 15-year old Wilson West Middle School female on 8/29/11 into the Wilson/Governor Mifflin Alternative Education Program.
- 8.4 **Approved** the Affiliation Agreement between Saint Joseph's University and the Wilson School District for the 2011-12 school year.
- 8.5 **Approved** the Affiliation Agreement between University of Phoenix and the Wilson School District for the 2011-12 school year.
- 8.6 **Granted permission** to waive tuition for the following student: Gr. 12, High School, from 8/29/11 until the end of the school year as per School Board Policy # 202 – Eligibility of Non-Residents (**Ayes 7 – Abstain 1**)

9.0 Technology & Media (No Vote)**10.0 Finance (No vote)****11.0 Transportation (Roll Call)**

- 11.1 **Approved** purchasing a comprehensive video surveillance system from Seon Mobile Surveillance and all other necessary components for our transportation fleet at a total cost of \$171,850 with funds to be taken from the district's Capital Reserve Fund.
- 11.2 **Request approval** of bus routes and stops for the 2011-2012 school year, subject to administrative changes throughout the year, as needed.

12.0 Food/Cafeteria (No Vote)**13.0 Operations (No Vote)**

14.0 Policies (No Vote needed)

- 14.1 **First** reading of the following policies:
Policy #601 – Fiscal Objectives (revised)
Policy #619 – District Audit (revised)

15.0 Miscellaneous (Roll Call)

- 15.1 **Approved** the Agreement for Athletic Training Services at a rate of \$16,500 per Trainer (total of \$33,000).