

WILSON SCHOOL BOARD
Superintendent's Letter
Tuesday, August 17, 2010

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

PRESENTATIONS

GRANTING OF DIPLOMAS – 2010

The following students, completed graduation requirements by attending the 2010 Wilson Summer School Program:

Lynetchie Alexis, Timothy Pownall, Timothy Wentzel, and Rory Whitehall*

**students receiving their diploma at tonight's ceremony*

1.0 Ratified/Approved the following (7Ayes - 0 Nays)

- 1.1** The 2010-2011 Elementary and Secondary Field Trips
- 1.2** Field Trip
- a.** The Wilson Child Care students (50-60) and teachers to be transported to Skateaway 8/16/10; Cost to students \$4.00

2.0 Approved the Superintendent's Report as follows (7 Ayes – 0 Nays)

Item 2.3 6 Ayes – 1 Abstain):

2.1 Retirement

James Mauldin, HVAC/Maintenance – Operations Department, effective 1/4/11, 25 years with the Wilson School District

2.2 Resignations

Michele Becker, West Wyomissing - Child Care, effective 5/6/10
Belinda Bland, Nurse – Spring Ridge, effective 8/2/10
David Glietz, Summer employee -Technology Department, effective 8/6/10
Gene Griswold, Bus Driver, effective 8/4/10
Caitlin Ketterer, Skills Tutor - Central Junior High School, effective 8/10/10
Christine Mohler, Soar to Success Teacher - Shiloh Hills, effective 8/4/10
Mia Pietsch, Special Education Supervisor, effective 9/16/10
Sharon Thompson, Monitorial Aide – Green Valley, effective 8/6/10

Jade Wagner, Child Care Supervisor, effective 9/1/10
Kurt Weiland, Child Care Supervisor, effective 8/27/10

2.3 Support Staff

Jennifer Rohrbach Asplen, Special Ed Instructional Assistant – Spring Ridge, 29.5 hrs/wk, \$11.29/hr, effective 8/30/10 (replacing Nancy Thren who resigned);
Raymond Bland, Greeter – Lower House, 18 hrs/wk, \$9.34/hr, effective 8/30/10 (new position);
Eddy Bruny, Full-time Custodian – 2nd shift West MS, \$11.96/hr, effective 8/16/10 (new position);
Anita Chiarelli, Food Service Worker, Spring Ridge, 17.5 hours per week, \$ 9.34 per hour, eff. 8/30/10
Robert Dague, Full-time Custodian – 2nd shift West Wyomissing and Transportation, \$11.96/hr, effective 8/16/10;
Faith Dilliaine, Substitute Food Service Worker, \$9.34 per hour, eff. upon submission of clearances
Catherine Drake, Monitorial Aide – Whitfield, 7.5 hrs/wk, \$9.34/hr, effective 8/30/10;
Meghan Ehrlich, First Grade Teaching Assistant – Shiloh Hills, 9 hrs/wk, \$10.65/hr, effective 8/30/10 (replacing Jenny Werner who will be a 2nd Grade Teacher at Whitfield);
Sara Gernert, Child Care Assistant Supervisor – Cornwall Terrace, 15 hrs/wk, \$10.65/hr, effective upon submission of clearances
Joseph Meck, Full-time Custodian - 2nd shift West MS, \$11.96/hr, effective 8/16/10 (new position);
Maureen Nicholas, Part time Building Nurse, Spring Ridge, 25 hours per week, \$17.00 per hour, eff. 8/17/10
Anthony Pachulo, Full-time Custodian – 2nd shift Upper House, \$11.96/hr, effective 8/16/10 (new position);
Melvin Pollock, Monitorial Aide – West Wyomissing, 7.5 hrs/wk, \$9.34/hr, effective 8/30/10 (replacing Dolores Grubb who resigned);
Shirley Reed, Monitorial Aide, Spring Ridge, 7.5 hours per week, \$9.34 per hour, eff. upon submission of clearances (replacing Julie Fry who resigned from her monitorial aide position)
Cristian Scarpino, Full-time Custodian – 2nd shift Upper House, \$11.96/hr, effective 8/16/10 (new position);
Virginia Seelig, Food Service Worker, Upper House, 20 hours per week, \$9.34 per hour, eff. upon submission of clearances
Melissa Snyder, Monitorial Aide – Shiloh Hills, 3 hrs/wk, \$9.34/hr, effective 8/30/10;
Melissa Stiller, Greeter – Lower House, 18 hrs/wk, \$9.34/hr, effective 8/30/10 (new position);
Beverly Symborski, Temporary Special Ed Secretary, \$11.96/hr, effective 8/6/10 (temporarily replacing Eileen Capion who is on a medical leave).
Jade Wagner, Child Care Supervisor, Spring Ridge, \$13.47 per hour, eff. 7/1/10
Jacqueline Welch, Food Service Worker, Southern, 17.5 hours per week, \$9.34 per hour, eff. upon submission of clearances

2.4 Change in Status

Deborah Allison, Kindergarten Aide – GV to Special Ed IA – GV, 29.5 hrs/wk, \$11.29/hr, effective 8/30/10;
Cathy Barczynski-Kulp, Monitorial Aide – Whitfield, from 3 hrs/wk to 4.5 hrs/wk, no change in hourly rate, effective 8/30/10;

Michelle Dautrich, Part-time Special Ed IA to Full-time Special Ed Secretary, \$11.96/hr, effective 8/9/10 (replacing Phyllis Tolson who will be retiring 8/20/10);

Susan Davis, Part-time Special Ed IA to Substitute Teacher, effective 8/30/10;

Jason Dusko, Special Education Teacher, to salary of \$41,168/yr (Bachelor's degree, CY 1), effective 8/24/10;

Robert Fair, Custodian at High School to Custodian at Southern MS, no change in shift or hourly rate, effective 8/16/10;

Lauren Fogelman, Child Care Assistant Supervisor to Supervisor, \$12.72/hr effective 6/21/10 and \$13.41/hr, effective 7/1/10;

Jennifer Habecker, from hourly teacher – Whitfield to LTS – 5th Grade, Whitfield, \$41,168/yr pro-rated, effective 9/13/10 to beginning of 4th quarter (replacing Kate Cogan on maternity leave);

Melissa Yerger, Monitorial Aide – Shiloh Hills, from 7.5 hrs/wk to 6 hrs/wk, no change in hourly rate, effective 8/30/10;

Sherri Yermalovich, Custodian at Green Valley to Custodian at Cornwall Terrace, no change in shift or hourly rate, effective 8/16/10;

Wendy Yoder, Substitute Bus Driver to Bus Driver, eff. 2/8/10

Wendy Yoder, School Bus Driver, \$12.36 to \$12.73 effective, 7/1/10

Stuart Yost, 2nd Shift custodian TBD to 2nd Shift Custodian Green Valley, no change in rate, eff. 8/16/10

Deborah Zimmer, Bus Driver to Full-time Custodian – 2nd shift West MS, \$14.14/hr, effective 8/16/10.

2.5 Unpaid Leave

Jody Reppert, High School, August 24, 2010 (one working day)

Karyn Reppert, West MS, August 24, 2010 (one working day)

Kim Sechrist, 2nd Grade - Cornwall Terrace, September 14, 2010 (one working day)

Allison Duggan, 4th Grade – Shiloh Hills, October 11, 2010 (one working day)

2.6 Child-Reading Leave

Toni Arnold, Southern MS, from on/about December 7, 2010 and returning on/about February 1, 2011.

2.7 Professional Hires – Temporary Professional Employees, effective 8/24/10

Amanda Wynkoop

Education

Bachelor's degree in English – West Chester University, May 2010

Experience

Student Teacher, Stetson MS – West Chester School District, January-May 2010

English Tutor, West Chester University Writing Center and Chester County Alternative School, January-December 2009

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

High School English (replaces Mark Wisniewski who retired)

2.8 Professional Hires – Long Term Substitutes

Christopher Hartl

Education

Bachelor's degree in Elementary Education, Kutztown University, May 2010

Experience

Student Teacher, Governor Mifflin Intermediate School, Fall 2009

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

LTS for 1st semester – 5th Grade Cornwall Terrace (replacing Julie Rickards while on medical leave)

Rachel Roland

Education

Master's degree in School Psychology, Temple University, August 2008

Bachelor's degree in Psychology, Penn State University

Experience

Student Intern/School Psychologist, Pennsbury School District, 2010

Degree, Credit Year, Salary

M+12, CY 1, \$52,076

Assignment

LTS through December 2010 – School Psychologist (replacing Bridgette Vecchio while on maternity leave)

2.9 Certified Substitute Teachers (all eff. 8/24/10)

Carrie Foight

Karen Haines

Ryan McWilliams

Chris Thompson

Christine Viscariello

Dorothea Weeks

Leroy Woodward

2.10 Emergency Substitutes

Harry Foley

John Plummer

Eric Smith

2.11 Substitute Bus Driver, \$12.69/hr, effective 8/30/10

Deborah Zimmer

2.12 Substitute Secretary, \$10.65/hr, effective 8/30/10

Jodi Seifrit

2.13 Bus Washer Rates, effective 6/21/10 through 8/6/10

Ruel Butler - \$9.30/hr

Tammie Crump - \$9.30

Kevin Davison - \$9.30

Tara Hritz - \$9.30

Jerry Iaccarino - \$9.80
Timothy Latshaw - \$9.30

Donald Oakes - \$9.30
Ron Zdunowski - \$9.30

2.14 Teacher Mentors for the 2010-2011 School Year, \$700/year

Krista Steffy (Boone)	Alison Lacey (Olsheski)	Jacqueline Odagis (Bowes)
Sue Henn (Horton)	Suzanne Bado (Musser)	Shirley Sites (Werner)
Kim Sechrist (Huey)	Jean McRae (Habecker)	Jen Holland (Hartl) [$\frac{1}{2}$ year
Lindsay Kriebel (Kahl)	Kathy Melnyk (Miller)	\$350]
Chris Forry (Kellum)	Susan Zimmerman	
Jennifer Wells (McAllister)	(Rosenberger)	

2.15 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advancements eff. 8/30/10

Connie Aarons, ME to Masters	Joseph Melograna, M+18 to M+24
Diane Anderson, M+30 to M+45	Jocelyn Moyer, M+24 to M+30
Michael Anderson, B+24 to Masters	Kimberly Nelson, M+18 to M+24
Sabrina Andrieux, M+18 to M+24	Michael Piersol, M+30 to M+45
Lisa Bednar, B+18 to B+24	Mary Ann Reed, M+18 to M+24
Paula Belch, M to M+12	Shelby Ryan, M to M+6
Heather Breitegam, B+24 to Masters	Erin Schiefer, B+24 to Masters
Padget Brown, M+12 to M+30	Janet Sharp, B+18 to B+24
Tina Clarke Ipsen, ME to Masters	Emily Showalter, B to B+18
Jean Damiani, M to M+6	Kristie Shuker, M+12 to M+18
Robin Dautrich, M+12 to M+30	Michael D. Smith, M+30 to M+45
Jim Debelak, B+24 to Masters	Stephanie Snaveley, B+24 to Masters
Ryan Dennes, B+12 to B+24	Jessica Stark, B+12 to B+18
Matthew Derr, M to M+6	Steven Strobel, M+30 to M+45
Tim Fick, M+12 to M+24	Ann Stufflet, M+24 to M+30
Adam Filer, B+18 to B+24	Anne Sweeney, M+24 to M+30
Matthew Flannery, M+24 to M+30	Donnasue Thompson, M+12 to M+18
Christine Foehl, M+24 to M+30	Joanna Timtishin, M to M+6
Sarah Gantert, B to B+12	Chris Trickett, M+18 to M+24
Mary Glassic, B+18 to B+24	Stefanie Wagner, M+24 to M+30
Robin Graffius, B+24 to Masters	Kimberly Huey, B to B+12
Cory Ham, M+24 to M+30	Stacy Weiss, B+18 to Masters
Brenna Hanrahan, M+12 to M+18	Jennifer Wells, M+30 to M+45
Theresa Himmelberger, M to M+6	Julie Wilchek, M to M+6
Jennifer Holland, B+24 to Masters	Jayne Worrell, B+18 to B+24
Thomas Houck, M+6 to M+12	Christina Wright, M to M+6
Justin Huyett, M+30 to M+45	Lisa Zoll, B+12 to B+18
Stephanie Johnson, B+24 to Masters	Chris Forry, M to M+6
Kristina Kowal, B+24 to Masters	Kristen Schrenk, B to B+12
Jessica Lewars, B+12 to B+18	Emily Volence, B to B+12
Cory Luft, M+12 to M+18	
Chris McCaffrey, M+30 to M+45	

2.16 Extra-Curricular**Girls Tennis Volunteer Coach**

Jackie Kramer - Jackie is a former Wilson tennis player.

Field Hockey Volunteer Coach

Lucy Riefsnyder - Lucy is a former Wilson physical education teacher and field hockey coach.

Varsity Football Volunteer Coaches

Jake Peterson - Jake is an Math teacher at the Senior High.

Brandon Naples – Volunteered last year.

Ernie Wolber –Volunteered last year.

Greg Barnett- Volunteered last year.

Brett Gible – Volunteered last year.

Zach Goldberg

Brandon Dahms

Kyle Crabbs

Wilson Southern Hourly Football Coach

Matt Votodian - Pay = \$9/hr. - Matt played for Wilson and coached junior high football at Wilson in 2002 and 2005.

Wilson Southern Volunteer Football Coach

Chris Hartl - Chris is a long term substitute teacher at Cornwall Terrace.

Mark Wiebner - Mark is a teacher at Wilson Southern.

Senior High Volunteer Soccer Coach

Scott Philips - Scott volunteered last year.

Marching Band Volunteers

Ben Johnson , Lauren Allen and Clay Michalec

2.17 2010-2011 New Community Swim Staff Members

<u>Name</u>	<u>Salary Scale</u>	<u>2010-11 Exp</u>	<u>2010-11 Pay Rate</u>
Stacey Miller	P-3	1	\$8.75
Steve Withers	P-3	1	\$8.75
Jason Boone	Volunteer		

P-3 – Adult Instructor without lifeguarding

2.18 2010-2011 Middle School Athletic Trainers (Graduate Assistants From East Stroudsburg University

Barrett Isaza – Pay = \$15/hr

Benjamin Lloyd - Pay = \$15/hr

3.0 Approved 7 – 0 the following Consent Items

- 3.1 Accepted with gratitude the following donation**
 - a. \$75.00 to Wilson School District from West Lawn Seniors using the parking lot on Dwight Street.
- 3.2 Approved** the Letter of Agreement for Student Teacher Candidates between West Chester University and the Wilson School District for the 2010-2011, 2011-2012, and 2012-2013 school years.
- 3.3 Granted Permission** to waive tuition for the following students:
 - a. Christian Sload, Gr. 7, Wilson West Middle School, for 1 day 8/30/10, parents are moving into the district (as per Board policy #202),
 - b. Megan Farrell, Gr. 12, High School, from 8/30/10 until the last day of school. Parent moved out of the district (as per Board policy #202).
- 3.4 Approved** to enroll foreign exchange student, Sophie Eileen Van Eupen, Gr. 11, High School, (from Germany) for the 2010-11 school year.
- 3.5 Approved the** bus routes and stops for the 2010-2011 school year, subject to administrative changes throughout the year, as needed.
- 3.6 Granetd permission** to participate in the national high school sports-related injury study for the 2010-2011 school year.

Roll Call Votes

4.0 Human Resources (Approved 7-0)

- 4.1 Approved** to appoint Dawn Hart as Elementary Special Ed Supervisor, Act 93 – 12 month position, \$78,000/yr, effective date TBD.
- 4.2 Approved** to appoint Matthew Werley as Assistant Principal at Wilson West Middle School, Act 93 – 10 month position, \$70,000/yr, effective date TBD
- 4.3 Approved** to compensate Jennifer Shutter, Administrative Assistant to the Extracurricular Director, \$200 per week for increased responsibilities during the absence of the Extracurricular Director, effective 8/30/10.
- 4.4 Approved** to temporarily increase the Game Manager stipend to \$100/game during the absence of Extracurricular Director, effective 8/30/10.
- 4.5 Approved** the 2010-2011 Hourly Positions chart.

5.0 Pupil Services (Approved 7 – 0)

- 5.1 **Granted permission** to contract with NHS Autism School to provide educational services to special education students for the 2010-2011 school year at a cost of \$26,791.20 per student per year, plus related service fees as listed in Agreement.
- 5.2 **Granted permission** to contract with Children's Home of Reading Day Academy (CHOR) to provide educational services to special education students for the 2010-2011 school year at a cost of \$25,200 per student per year.
- 5.3 **Approved** the adoption of the Addendum to the Settlement Agreement and Release and to pay up to four-hundred fifty dollars (\$450.00). This amount shall be deducted from the available funds allocated in the Agreement to settle and comprise all claims raised by the parents of a special education student relating to the student's 2010 summer school program and to authorize the Board President and Secretary to execute the Addendum to the Agreement on behalf of the district.

6.0 Technology & Media

No items to vote on

7.0 Finance/Transportation (Approved 7 – 0)

- 7.1 **Approved waiving** all district rental fees for West Wyomissing Chapel to use West Wyomissing Elementary School on Sunday mornings from 8:30 AM to 10:30 AM. The West Wyomissing Chapel's youth group, under the supervision of their Pastor of Student Ministries Mr. Bill Cliff, would begin using the West Wyomissing building on Sunday, September 12.
- 7.2 **Approved** the transportation contract with Brightbill Transportation, Inc. to provide transportation at a cost of \$117/day for one student to the Pennsylvania School for the Deaf for the 2010-2011 school year.
- 7.3 **Approved** the transportation contract with Gehmans Mennonite to transport Wilson students attending their school for the 2010-11 school year at a cost of \$4,212 or a rate of \$3.90/student/day.
- 7.4 **Approved** the transportation contracts with Berks Career and Technology Center (BCTC) for the 2010-11 school year. The contract requests Wilson provide transportation for BCTC for Wilson students on four runs (#20, #67, #70, and #71) at a total reimbursement cost per day of \$253.45 for 182 days for a total of \$46,127.90.
- 7.5 **Approved** the natural gas agreement with UGI Energy Services, Inc. (Gasmak) for a quarter (25%) of the district's supply for July 1, 2011 through June 30, 2012 at a prices of \$6.569/Dth @ City Gate for boiler interruptible load and \$5.862 commodity price for alternate fuel.

8.0 OPERATIONS (Approved 7 – 0)

8.1 Approved the change orders to the following Wilson West contracts:

- 01-19 – Lobar Inc – a decrease of \$349,000.00
- 01-20 – Lobar Ins – an increase of \$5,438.00.
- 08-13 - MBR Construction Services, an increase of \$306.00,
- 08-14 - MBR Construction Services, an increase in the amount of \$7,166.00
- 08-15 - MBR Construction Services, an increase in the amount \$5,870.00,
- 08-16 - MBR Construction Services, an increase for \$46,381.00,
- 08-17 - MBR Construction Services, an increase of \$6,358.00,
- 08-18 - MBR Construction Services, an increase of \$9,482.00
- 08-19 - MBR Construction Services, an increase of \$54,958.00
- 08-20 - MBR Construction Services, an increase of \$9,131.00
- 08-21 - MBR Construction Services, an increase of \$11,753.00
- 07-03 – Integrity Mechanical, Inc, an increase of \$9,844.00

This represents 1.09% of the project.

8.2 Approved awarding the bid to Deer County Farm and Lawn, 1923 Bowmansville Road, Adamstown, PA 19510, in the amount of \$44,200.00, a John Deere, 1600 Turbo WAM. We are requesting this be paid out of construction monies.

8.3 Approved awarding the bid to Reading Kubota, Inc, 7 Cherry Street, Leesport, PA 19533, for a Kubota B3030, in the amount of \$30,100.00. This equipment will be used at West Campus.

9.0 Policies (Approved 7 – 0)

Approved the following Board policies: **(Roll Call)**
Policy #227 – Drug and Alcohol (revised)

Second reading of the following Board policies: (no vote)

10.0 Miscellaneous

No items