

WILSON SCHOOL BOARD Superintendent Letter

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson’s portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

SWEARING IN OF NEWLY APPOINTED BOARD MEMBER – Jay Nigrini, Esq

1.0 Ratified/Approved the following: No items on this agenda.

2.0 Approved the Superintendent Report as follows: (7 AYES – 1 Abstain)

2.1 Retirement

Lynne Brightbill, Food Service Worker, eff. 7/23/10, 9 years with the Wilson School District
Justine Sayers, Finance Office Assistant, eff. 7/30/10, 13 years with the Wilson School District

2.2 Resignations

Kathy Cooper, Breakfast Food Service Worker, Southern, eff. 5/27/10
Julie Fry, Monitorial Aide, Spring Ridge Elementary, eff. 7/19/10
Cynthia Kohl, 4th Grade Level Coordinator, eff. 7/14/10
Chris Lebo, Breakfast Monitorial Aide, Cornwall Terrace, eff. 6/10/10
Joyce Sullivan, Kindergarten Aide, Cornwall Terrace, eff. 7/14/10
Lisa Weiser, Secondary Special Ed Instructional Assistant, eff. 7/29/10
Rebecca Macchione, Hourly Teacher, Green Valley Elementary, eff. 8/1/10

2.3 Support Staff

Ann Bacon, Crossing Guard, \$15.00 per hour, effective 8/9/10
Gregory Bickta, School Bus Driver, \$12.69 per hour, effective 8/9/10
Mary Christine Bunn, Kindergarten Aide, Cornwall Terrace Elementary, \$10.65 per hour, 15 hours per week, eff. 8/30/10 (replacing Joyce Sullivan who resigned 7/14/10)
Steven Burkey, School Bus Driver, \$12.69 per hour, effective 8/9/10
Scott Burkey, School Bus Driver, \$12.69 per hour, effective 8/9/10
Kelly Cherrie, Kindergarten Aide, Cornwall Terrace Elementary, \$10.65 per hour, 15 hours per week, eff. 8/30/10 (replacing Harlie Ann Snyder who resigned eff. 6/18/10)
Tammie Crump, Kindergarten Aide, Whitfield Elementary, \$10.65 per hour, 15 hours per week, eff. 8/30/10 (new Kindergarten classroom)
Kathy Cunningham, First Grade Teaching Assistant, Cornwall Terrace Elementary, \$10.65 per hour, 9 hours per week, eff. 8/30/10 (replacing Ronda Neiswender who resigned eff. 6/29/10)
Cathryn Drake, Kindergarten Aide, Whitfield Elementary, \$10.65 per hour, 15 hours per week, eff. 8/30/10 (replacing Suzanne Cote who resigned eff. 7/7/10)
Tris Griffin, Kindergarten Aide, Cornwall Terrace Elementary, \$10.65, 15 hours per week, eff. 8/30/10 (new Kindergarten classroom)
Brahim Jouhari, School Bus Driver, \$12.69 per hour, effective 8/9/10

Brandon Lee, Part time Custodian, Berkshire Heights, \$12.89 per hour, 20 hours per week, eff. upon submission of clearances

Kim Lerch, School Bus Driver, \$12.69 per hour, effective 8/9/10

Maryann Ligenza, Part time Building Nurse, 25 hours per week, Shiloh Hills, \$17.00 per hour, eff. 8/3/10

Donna Merryman, School Bus Driver, \$13.09 per hour, effective 8/9/10

Melvin Pollock, Crossing Guard, \$15.00 per hour, effective 8/9/10

Ann Seidel, Part time Building Nurse, 23 hours per week, Southern/CT, \$17.00 per hour, eff. 8/3/10

Mary Lou Sheetz, School Bus Driver, \$12.69 per hour, effective 8/9/10

Renae Worcheck, School Bus Driver, \$12.69 per hour, effective 8/9/10

2.4 Change in Status

Henry Breidegan, Part-time Security Guard to Full Time 2nd Shift Custodian, Building TBD, \$13.00 per hour, eff. 8/2/10

Wendy Ertel, Part-time Nurse, from 12 hours per week at Shiloh Hills and Green Valley to 5.5 hours per week at Southern/CT, \$17.43/hr, effective 8/30/10

Taylor Henry, Part time Bus Aide to Full time 2nd Shift Custodian, building TBD, \$11.96 per hour, eff. 8/2/10

Valerie Kreider, Food Service Manager – 7 hours/day to Lower House Food Service Manager – 8 hours/day, effective 8/30/10

Esther McBride, Long Term Substitute, Senior High/Central to Temporary Professional Employee, B, CY 2.5, \$41,606, Spanish, Senior High School, eff. 8/24/10 (replacing Kathy Cunniffe who resigned at the end of the 09-10 SY)

Jacob Peterson, Long Term Substitute, Senior High School to Temporary Professional Employee, B +24, CY 2, \$45,718, Mathematics Teacher, Senior High School, eff. 8/24/10 (replaces Kris Gushue who resigned)

Larry Sites, Part time security guard, 5 hours per week to up to 25 hours per week, no change in rate, eff. 7/30/10

Mary Kirkner, Library Assistant – West, from 35 hours per week to 40 hours per week, no change in rate, eff. 8/30/10

Linda McHale, Library Assistant – HS, from 35 hours per week to 40 hours per week, no change in rate, eff. 8/30/10

Sandra Mitstifer, Library Assistant – Southern, from 35 hours per week to 40 hours per week, no change in rate, eff. 8/30/10

2.5 Teacher Summer Hourly Rate Approval

Marcia Norton – Summer Enrichment Program, \$28.00/hr, up to 24 hours.

Lindsay Kriebel – Summer Enrichment Program, \$28.00/hr, up to 24 hours.

Jacob Peterson – Summer School Librarian, \$28.00/hr, June 28 through July 30, 2010.

2.6 Correction to Child Care Rate Increase effective 7/1/10

Bernadette Steve – Assistant Child Care Supervisor, from \$10.97/hr to \$11.30/hr

2.7 Unpaid Leave

Nancy Snyder, Grade 4, Cornwall Terrace Elementary, September 2, 2010 (1 working day)

Michael Dillon, High School Science, November 24, 2010 (1 working day)

2.8 Professional Hires- Temporary Professional Employees all eff. 8/24/10

Gregory Durland

Education

Doctoral candidate in Chemistry Education, Purdue University, anticipated May 2011

Master's in Chemistry, Indiana University of PA, December 2004

Bachelor's in Chemistry, University of Pittsburgh, May 2002

Experience

Chemistry Teacher, Indian Valley High School, August 2009-Present

Lab Instructor, Juniata College, Summer 2010

Multiple Lab/Teaching Assistant positions, Purdue University, September 2006-May 2009

Degree, Credit Year, Salary

M+45, CY 1, \$57,792

Assignment

High School Chemistry (replaces Jim Beachy who resigned)

Katrina Harman

Education

Home and School Visitor certification, Bryn Mawr College, May 2010

Master's of Science in Psychology, Capella University, September 2003

Bachelor's, Psychology, Kutztown University, 2000

Experience

Mental Health Clinician, Owen J. Roberts Middle School through Creative Health Services, September 2006-Present

Degree, Credit Year, Salary

M+12, CY 1, \$52,076

Assignment

Home & School Visitor (replaces Mindy McCormick)

Steven Mellinger

Education

Bachelors, Library Science, Kutztown University, May 2008

Experience

Library Media Specialist, Dingman Delaware Middle School, August 2008- Present

Degree, Credit Year, Salary

B+18, CY 1, \$44,168

Assignment

Librarian, Senior High School (replaces Chad Brubaker who resigned)

Stacey Miller

Education

Bachelors, Elementary Education, Shippensburg University, May 2009

Experience

Title I Teaching Assistant, Souderton School District, February 2010-Present

Long-Term Substitute Teacher, 3rd Grade, Quakertown Community School District, November 2009-February 2010

Degree, Credit Year, Salary

B, CY 1, \$41,168

AssignmentElementary Gifted Teacher (replaces Sue Shanaman who transferred to 2nd grade at Shiloh Hills)*David Peshler***Education**

Masters of Arts, Stony Brook University, May 2009

Bachelors of Arts, James Madison University, May 2007

Experience

Grades 6-7th, Long Term Substitute, Pennridge South Middle School, Perkasio, Pa, February 2010- Present

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Social Studies, Senior High School (replacing John Stopper who retired)

*Nicole Raudenbush***Education**

Bachelor of Science, Secondary English Education, Millersville University, May 2008

Experience

Language Arts Teacher, Brandywine Heights High School, August 2009-Present

Language Arts Teacher (LTS), Lampeter-Strasburg High School, August 2008-June 2009

Degree, Credit Year, Salary

B, CY1, \$41,168

Assignment

High School English (replacing Sarah Diaz who resigned/Veronica Andes who was promoted)

2.9 Certified Substitute Teachers, eff. 8/30/10

Tania Alaniz	Amanda Giannotti	Lisa Lasky
Betsy Althouse	Jacqueline Grauel	Pam Lefkowitz
Allison Bell	Sandra Guinther	Dan Leininger
Melissa Bieber	Jeffrey Guldin	Kim Luigard
Bob Boyer	Meghan Gumphier	Denise Magalotti
Debbie Brubaker	Jennifer Habecker	Cynthia Marks
Kelly Burn	Denise Harkins	Antoinette Matz
Kristin Caccese	William Harrison	Laurie McCloskey
Jim Cage	Barb Heckman	David McGeorge
Noreen Cosgrove	Jessica Heintzman	Sarah Melzer
Heidi Davis	Kyle Hills	Amanda Miller
Belinda Davison	Theresa Johnson	Janet L Mogel
Angie Drebusenko	Katie Jones	Jo Ann Moon
Ashley Engelman	Rebecca Jones	Iva Moyer
Brian Foreman	Phyllis Kawood	Barbara Myer
Theresa Fox	Kate Kennedy	Adrienne Niehls
Brandy Gery	Bette Kertel	Ann Marie Noecker

Kasey Nye
Chris Palmer
Kim Pawlyk
David Piscitelli
Jeanne Polinko
Nancy Poole
Ann Prendergast
Leonard Przydzial
James Reaser

Matt Redcay
Ashley Reed
Melissa Reed
Lawrence Ross
Laura Schell
Paige Schulze
Katrina Schweitzer
Anne Shadduck
Wayne Sierer

Rachel Stoudt
Alice Strauss
Ellen Widener
Cory Wilson
Marilyn Wilson
Katie Witsoe
Catherine Zerbe

2.10 Emergency Substitutes, eff.8/30/10

Karen Allen
Marshall Azrael
Patty Baker
Carole Behling
Janet Behrenshausen
Beth Borell
Charles Brown
Patricia Christopher
Lisa Damore
Joseph Danver
Francies Davies
Lisa Deck
Andrew Derr
Melissa Dieter
Todd Dojan
Thomas Earhart
Mary Egberts
Timothy Feeney
Suzanne Fellows
Beth Focht
Deborah Frank
Barry Fry
Janet Gallagher
Barbara Geisler
Edythe Goldstein
Sherwood Goldstein
Tiffany Greene
Allison Groenendyk

Brooke Harris
Tim Heiniman
Melissa Heiser
Dennis Heltibridge
Barton Henderson
Cory Henry
Castel Jean
Veronica Johnson
Emlyn Jones
Kenneth Kimmage
Jennifer Kiwak
Thomas Klein
Bruce Kline
Erin Knight
Sherry Kutz
John Letterman
Paula Levandowski
Karen Linder
Tracy Lofgren
Cynthia Mappin
Mary Ellen McIntyre
Karissa McNamara
Brenda Miller
Timothy Moll
Leslieann Moyer
Gerard Muller
Jane Palmese
Lorraine Peacock

Pam Rahmanian
Robert Reardon
Patty Reyes
Kara Rhoads
Vivien Richards
Sandra Roberts
Timothy Schad
Kenda Seidel
Sara Serrano
Matt Shaner
Joella Simmons
Frank Steiner
Rebecca Thelusca
Christina Thompson
Nancy Thren
Annamarie Tomasi-Doelp
Kathy Trout
Lee Van Orman
James Vargo
Patricia Walters
Linda Williams
Mimi Wollfe
Phil Yoder
Shelly Livingood

2.11 Nurse Substitutes \$17.00 per hour, eff. 8/30/10

Angela Chmielewski
Beth Cole
Wendy Ertel
Amy Fitzpatrick
Nicole Gallagher

Linda Laumeister
Marilyn Malarkey
Carole Noga
April Parmer
Susan Ritter

Theresa Smith

2.12 Food Service Substitutes \$9.34 per hour, eff. 8/30/10

Nicole Bleiler
 Beverly Kimer
 Jennifer Hersch
 Theresa Pearson
 Christine Wilson

2.13 Secretary Substitutes \$10.65 per hour, eff. 8/30/10

Denise Bentz	Nan Reichwein
Mary Jo Dunn	Bev Smith
Roseann Howard	Barbara Thren
Michelle Musseman	

2.14 Special Education Instructional Assistant Substitutes, \$11.29 per hour, eff. 8/30/10

Cathy Alvord	Patricia Mayer	Kathy Trout
Lynne Bialek	Lori Metri	Lori Hoffert
Judith Drey	Anne Missan	
Sandra Duddy	Ruza Piette	
Kristen Honeybone	Patty Reyes	
Amy Kleinsmith	Sharon Santaspirit	
Edita Laceda	Mary Schuchman	

2.15 School Bus Driver Substitutes \$12.69 per hour, eff. 8/30/10

William Layton	Jean Exume	Gary Riegel
David Good	John Gring	John Schach
Greg Barnett	Lisa Hatt	Gerald Smith
John Balthaser	Gregg Hicks	Molly Snyder
Lynn Berg	Deborah Kessler	Daniel Strause
Henry Breidegan	Kevin Kline	Donald Sunshine
Jeff Burrige	Joseph Lioni	John Witmyer
Bonnie Coller	Ed Mierzejewski	Al Worrall
Tammie Crump	Woody Ohlinger	Joseph Young
Wanda DiMaio	Rick Pfleger	

2.16 Substitute School Van Drivers, \$11.96 per hour, effective 8/30/10

Alyssa DiFazio	Dorwin Miller
----------------	---------------

2.17 School Crossing Guard Substitute \$15.00 per hour, eff. 8/30/10

Ramona Rodriguez

2.18 Request approval of the 2010-11 Hourly positions as attached

2.19 Request approval of the Department Chairperson Compensation as attached.

2.20 Request authorization for the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the August 16, 2010 Board meeting with action to be ratified by the Board of Education at the next official meeting.

2.21 Extra CurricularVolunteer Freshman Field Hockey Coach

Amanda Wynkoop - Amanda is a 10th grade English teacher in the Wilson School District.

Volunteer Freshman Soccer Coach

Daniel Kaufman - Daniel is a senior high math teacher in the Wilson School District

Volunteer Golf Coach

Rick Lapi - Rick is a business teacher in the Wilson School District

3.0 Approved (8-0) the following Consent Items (Voice Vote)**3.1 Accept with gratitude the following donation**

a) \$500.00 to the HS Academic Challenge Team from Chester County IU for doing well in the State competition.

3.2 Accept with gratitude the 2010 School Challenge Grant on behalf of the Highmark Foundation as follows:

a) \$5,095 to Cornwall Terrace Elementary to purchase equipment for the Wii Gamercize Program

b) \$10,000 to Wilson Senior High Physical Education Dept to purchase equipment for the Get A Healthy Heart Start program.

3.2 Request approval of the Contractual Agreement for Certified School Nurse Programs between Alvernia University and the Wilson School District for the Fall and Spring Semesters of the 2010-2011 school year.**3.4 Request permission to waive tuition for the following students:**

Shaileene Santa Maldonado, Gr. 12, High School, from 8/30/10 until the end of the school year, parent moved out of the district (as per Board policy #202),

Gabriella M. Maddaloni, Gr. 10, High School, from 8/30/10 to 8/31/10, parents are moving into the district (as per Board policy #202).

3.5 Request permission to change the name of Wilson Central Jr. High School to Wilson West Middle School beginning 2010-2011 school year.**Roll Call Votes****4.0 Human Resources** - No vote required**5.0 Pupil Services** - No vote required**6.0 Technology & Media** - No vote required

7.0 Approved (8-0) the following Finance/Transportation/Food Services requests

- 7.1 To submit the following delinquent accounts to Berks County Tax Claim Bureau:
One Lower Heidelberg Township October 2009 interim tax bill
One Spring Township October 2009 interim tax bill
- 7.2 To retain all excess funds from the 2009-2010 fiscal year in the General Fund for future PSERS contribution increases. The year-end financial statements will reflect this approval in the category, Unreserved-Designated Fund Balance.

8.0 Approved (8-0) the following Operations requests:

- 8.1 To award the bid to ProMaxima Fitness Manufacturing Co in the amount of \$18,512.00, for the Wilson West Weight Room Equipment.

9.0 Approved (8-0) Policies #007 & #250

The following Board policies: **(Roll Call)**

Policy # 007 - Distribution (revised)

Policy # 250 - Student Recruitment (revised)

(No Vote item) Second reading of the following Board policies:

Policy # 227 – Drug and Alcohol (revised)

10.0 Miscellaneous

No items